

CURRICULUM VITAE

Tiffany Banks

Baccalaureate Social Work Program
University of Maryland, Baltimore County
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Baltimore, Maryland 21250
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Education

Ph.D.	2023	Colorado State University, Social Work
MSW	2009	University of Maryland, Baltimore Maternal and Child Health Specialization
BSW	2008	Niagara University

Experience in Higher Education

2023- Present	University of Maryland Baltimore County Assistant Professor , Social Work
2021-2023	Colorado State University Graduate Teaching Assistant , School of Social Work (Independent Instructor)

Experience in Other than Higher Education

2019-Present	Banks Spectrum Services, Private Practice, Co-Owner
2019-2023	Rocky Mountain Sibs, Northglenn, CO, Executive Director
2016-2020	Children's Hospital Colorado, Neuropsychiatric Specialty Care, Aurora, CO, Behavioral Health Clinician
2015-2016	Garfield County Public Schools RE-2, Rifle, CO, School Social Worker
2012-2014	Sheppard Pratt Health Systems, Hannah More School, Reisterstown, MD, School Social Worker
2010-2012	University of Maryland, Center for Infant Study, Baltimore, MD, Counselor

Honors

2023	Fellow , Colorado State University's Office of the Vice President for Research (OVRP)
2009	Fellow , Kennedy Krieger Institute, Leadership Education in Neurodevelopment and Related Disorders (LEND)

Undergraduate Students

2024 - Jossalin Hughes, Undergraduate Research Assistant

PUBLICATIONS, PRESENTATIONS, AND CREATIVE ACHIEVEMENTS

Publications

First author is primary. * indicates author was a student at the time work was conducted.

Peer-Reviewed Works

Journal Articles

1. Romani P., **Banks T.**, Barnes, J., Murphy, J., Sannar E., and Anderson, T. (2021). Use of a Short-term Psychiatric Inpatient Model to Address Problem Behavior Exhibited by Youth with Intellectual or Developmental Disabilities. *Evidence-Based Practice in Child and Adolescent Mental Health*. DOI:10.1080/23794925.2021.1975517
2. **Banks T.**, Sannar E., Matheson M., Touchette E.*, Gabriels R. (2020). Factors of Parental Stress Among Parents of Children with Autism Spectrum Disorder in Psychiatric Hospital Settings. *Colorado Journal of Psychiatry and Psychology*. 3(1), 52-59.
3. Germone M., Gabriels R., Guerin N., Pan Z., **Banks T.**, O'Haire M. (2019). Animal-assisted Activity Improves Social Behaviors in Psychiatrically Hospitalized Youth with Autism. *Autism*. DOI:10.1177/1362361319827411.

Public Facing Publications

Op-eds, briefs, legislative testimony, newsletters, and reports

Podcasts

Episode 26 – Tiffany Banks and Nina Bihani: Policy and Advocacy for Sibs. In *The Sibling Leadership Network Podcast*. [Audio Podcast] Retrieved from <https://siblingleadership.org/media-library/the-sln-podcast/>

Non-Peer-Reviewed Academic Works

Book Chapters

Banks, T. (2023). Animal-assisted therapy in clinical work within the disability community. In *Careers in One Health: Social Workers' Roles in Caring for Humans and Their Animal Companions*. In L. Kogan (Ed.). Routledge. <https://doi.org/10.4324/9781003335528>.

Presentations

Conference/Poster Presentations (Juried/Refereed)

1. Banks, T. *Equine-Assisted Therapy and Autism: A Multiple Case Study Analysis*. Presented at the Pacific Rim International Conference on Disability and Diversity in Honolulu, HI (2023).
2. Banks, T. *Critical Disability Theory and Evidence: Why Voice Matters in Outcome Evaluation*. Presented at the Pacific Rim International Conference on Disability and Diversity in Honolulu, HI (2023).
3. Banks T. *Animals and Autism: A Critical Review of Evidence*. Presented at the Colorado State University Three Minute Challenge Competition (2022).
https://youtu.be/bt_HHbukXT4
4. Banks T. *Animals and Autism: A Critical Review of Evidence*. Presented at the virtual GRADShow at Colorado State University (2021).
5. Banks, T. and Enriquez, H. *Allies in Leadership, Policymaking, and System's Change*. Presented at the National Association of Councils on Developmental Disabilities monthly meeting (2021) and the Association of University Centers on Disability (AUCD) Annual Conference (2021).
6. Banks, T. and Bihani, N. *From Your House to the White House*. Presented at the virtual Sibling Leadership Network National Conference (2020).
7. Banks T. *Disability Policy and Siblings*. Presented at the virtual GRADShow at Colorado State University (2020).
8. Banks T. *Engaging Siblings Across the Lifespan*. Presented at the virtual Colorado Behavioral Health and Wellness Summit at University of Denver (2020).
9. Banks T. *Working Together: Autism and Dogs*. Presented to The American Psychological Association's Human Animal Interaction Bulletin members via webinar (2020)
10. Banks, T., Romani, P., Barnes, J., Murphy, J., and Sannar, E. *A Multidisciplinary Inpatient Model for the Treatment of Youth with Neurodevelopmental Disorders*. Poster presentation for the National Association of Social Workers annual conference in Washington D.C. (2020 – Cancelled due to COVID 19)
11. Banks T. *Working Together: Autism and Dogs*. Presented to HABIC volunteers in Denver and Fort Collins, CO (2019)
12. Banks T. *Treatment Considerations for Autism Spectrum Disorders*. Presented at Children's Hospital Colorado Intensive Services Division Quarterly Training in Aurora, CO (2019)
13. Banks T. *#sibswholead: A Call to Action for Siblings of Individuals with IDD*. Presented at The Sibling Leadership Network National Conference in St. Paul, Minnesota. (2019).
14. Banks T. *Glass Children: Sibling Supports and Resources*. Presented at the Aurora, CO Health Alliance Kids Interest Group (2019)
15. Banks T. and DeVries L. *Siblings of Children with Autism*. Presented at Children's Hospital Colorado's Developmental Pediatrics' Autism Parent Support Group. (2019).
16. Sponaule T. and Tucker S. *Disability in Media*. Presented at Allies in Leadership, Policy Making, and Systems Change in Denver, CO. (2018).
17. Sponaule T. and Mowrey L. *Introduction to Special Education*. Presented at Children's Hospital Colorado Social Work Intern Lecture Series. (2017, 2018).

18. Sponaugle T. and Alcorn A. *Milieu Management and Positive Behavior Strategies for the Classroom*. Presented at Children's Hospital Colorado's Neuropsychiatric Specialty Care Unit. (2017).
19. Sponaugle T., Vasquez J., and Ouedraogo A. *Threat Assessment Policy and the Claire Davis Act*. Presented at Garfield County RE-2 Public Schools, District Wide. (2016)
20. Sponaugle T. *Introduction to PBIS*. Presented at Sheppard Pratt Health System's Hannah More School. (2014).

Other Professional Presentations

Classroom Guest Lectures

1. *Self-Care for ESOL Teachers*. EDU 791S, Practicum for P-12 ESOL Certification, University of Maryland, Baltimore County, Fall 2023 and Spring 2024

Invited Lectures and Presentations

1. Panel Presentation "*Supporting and Advocating for the Mental Health of our K-12 ESOL Teachers*" MDTESOL (2023)
2. Panel Presentation "*What About Me*" a sibling perspective for the Leadership Education in Neurodevelopment (LEND) program at Kennedy Krieger Institute in Baltimore, MD. (2009-2014)

SERVICE TO THE DEPARTMENT, UNIVERSITY, COMMUNITY, AND PROFESSION

***Leadership Activities**

This selection of activities from the categories below represent increasing levels of leadership responsibilities at all levels.

Service to the Baccalaureate Social Work Program

2023-Present **Member**, Methods Sequence Committee

2023-Present **Library Liaison**

Service to the University of Maryland, Baltimore County

2023 -Present **Member**, IT Accessibility Workgroup

2023-Present **Member**, Disabilities Faculty Workgroup

Service to the University of Maryland School of Social Work

Service to the Profession

2023- **Reviewer**, *Social Work in Mental Health*

2023- **Book Review**, National Association of Social Workers
2019-2022 **Reviewer**, *Human Animal Interaction Bulletin*, American Psychological Association

Professional Organizations

2023-Present **Member**, American Association of Intellectual and Developmental Disabilities (AAIDD)
2023-Present **Member**, International Society for Anthrozoology (ISAZ)
2022-Present **Member**, National Association of Social Workers
2022-2023 **State Delegate**, Colorado Chapter
2017-Present **Member**, The Sibling Leadership Network
2019- **Co-Chair of Policy and Advocacy**
2017- **Member**, Research Committee

Service to the Community

2024-Present **Volunteer**, Maryland Therapeutic Riding Center
2023-Present **Member**, Baltimore County Commission on Disabilities
2021-2023 **Member**, City of Northglenn Planning and Zoning Commission
2017-2022 **Member**, Colorado Board of Social Work Examiners
2018-2020 **Vice Chair**
2020-2022 **Chair**