

## CURRICULUM VITAE

### **NANCY KUSMAUL**

Baccalaureate Social Work Program  
University of Maryland, Baltimore County  
1000 Hilltop Circle, Sherman Hall, Room 330  
Baltimore, Maryland 21250  
nkusmaul@umbc.edu

### **EDUCATION**

Ph.D.	2013	University at Buffalo, Social Welfare
MSW	2000	University of Michigan, Management/Aging Specialist in Aging Certificate
B.A.	1999	University of Rochester, History/Religion

### **Experience in Higher Education**

2020- Present	University of Maryland Baltimore County, <b>Associate Professor</b> , Social Work University of Maryland Baltimore, <b>Faculty</b> , Graduate School University of Maryland Baltimore County, <b>Faculty Affiliate</b> , Erickson School of Aging Studies
2015-Present	University at Buffalo School of Social Work, <b>Volunteer Research Associate</b> , Institute on Trauma and Trauma Informed Care (ITTIC)
2014- Present	University of Maryland Baltimore County, <b>Faculty Affiliate</b> , Gerontology PhD Program
2014- 2020	University of Maryland Baltimore County, <b>Assistant Professor</b> , Social Work University of Maryland Baltimore, <b>Associate Faculty</b> , Graduate School
2013-2014	College at Brockport, SUNY, <b>Clinical Assistant Professor</b> , Social Work
2011-2013	University at Buffalo, SUNY, <b>Adjunct Professor</b> , Social Work
2010-2013	University at Buffalo, SUNY, <b>Faculty Liaison</b> , Social Work

### **Experience in Other than Higher Education**

2020-2021	Centers for Medicare and Medicaid Services, Division of Quality Measures, Baltimore, MD, <b>Health and Aging Policy Fellow</b>
2020	Office of Senator Ron Wyden, Washington, DC, <b>Health and Aging Policy Fellow</b>
2012-2013	Rochester General Hospital, Rochester, NY, <b>Social Worker</b>

- 2006-2010 Wesley Gardens Nursing Home, Rochester, NY, **Social Work Consultant** (2009-2010), **Director of Social Work** (2007-2009), **Social Worker** (2006-2007, 2009-2010)
- 2002-2006 Arbor Hill Care Center, Rochester, NY, **Director of Social Work** (2003-2006), **Social Worker** (2002-2003)
- 2001-2002 Blossom Health Care Center, Rochester, NY, **Director of Social Work**

### **Honors Received**

- 2020 **Fellow**, Gerontological Society of America
- 2019 **Innovation for Teaching Effectiveness (INNOVATE) Certificate**, UMBC Faculty Development Center
- 2018 **Distinguished PhD Alumni Award**, University at Buffalo School of Social Work
- 2017-2018 **Eminent Scholar Mentor Program**, University of Maryland Baltimore County
- 2015 **Hartford Change AGENTS Policy Institute**, Accepted Participant.
- 2015 *'We're Civil Servants': The Status of Trauma-Informed Care in the Community*, included in online article collection of the most downloaded articles published in Routledge Health & Social Care journals in 2014.
- 2012 **Rose Dobrof Award**, Best Article in the Journal of Gerontological Social Work for 2011
- 2012 **Rochester Alumnae Panhellenic Scholarship**
- 2010-2011 **Pre Dissertation Award**, Association for Gerontology Education in Social Work
- 2000 Sigma Phi Omega, Gerontology Honor Society

### **Research Support and/or Fellowships**

#### **Proposals submitted, funded**

- 2021 \$2000, "Trauma Informed Care Implementation: Understanding Impacts and Improving Processes." UMBC, Carroll Faculty Research Award, Role: Co-PI
- 2021-2022 \$15,000, "Trauma Informed Care Implementation in Nursing Homes." Better Nursing Home Care Fund of the Oregon Community Foundation. Role: Co-Investigator.
- 2019-2020 \$16,000, Health & Aging Policy Fellows Program (funded by the Atlantic Philanthropies and Hartford Foundation) – Includes American Political Science Association Congressional Fellowship Program, Role: Fellow
- 2019 ~\$1000, Stanford Center on Longevity. Role: Forming Science-Industry Research Collaborations Workshop Participant.
- 2017-2018 \$983, "Person Centered Care: Definitions and Perceptions of Various Stakeholders." Beryl Institute Patient Experience Grant Program. Role: PI
- 2015-2016 \$1500, "Evaluation of Contemporary Issues, Cultures, and Social Work Practices in Aging Course" UMBC, Undergraduate Research Assistantship Support (URAS), Role: PI
- 2015 \$6000, "Direct Caregiver Experience of Nursing Home Culture Change." UMBC, Summer Faculty Fellowship, Role: PI

- 2014 \$1000, "Factors in CNA Caring." New York State United University Professions Individual Development Grant, Role: PI
- 2012-2013 \$1123, "Understanding the Direct Care Workforce in Nursing Homes: A Study of Life Circumstances and Organizational Factors and Their Relationship to Caring Behaviors and Knowledge." University at Buffalo Mark Diamond Research Fund, Role: Dissertation PI

**Proposals Submitted, Not Funded**

- 2021 \$237,537, "Advancing Person-Centered Dementia Care in Low-Resource Contexts." Alzheimer's Association Advancing Research on Care and Outcome Measures (ARCOM). Role: Consultant
- 2020 \$1,177,922, "SaTC: CORE: Developing a Participatory Elicitation Approach for Understanding the Privacy Concerns of Vulnerable Users towards Adaptive Assistive Systems." National Science Foundation. Role: Senior Personnel.
- 2020 \$249,000, "Interdisciplinary Team Science Fellowship in Aging Research." National Institute on Aging. (R13) Role: Co-PI (scored)
- 2020 \$400,000, "Trauma Informed Care Implementation in Nursing Homes: Developing a Typology of Staff Experiences." National Institute on Aging (R21), Role: Co-PI [Funded by Oregon Community Foundation, above]
- 2018 \$249,000, "Interdisciplinary Team Science Fellowship in Aging Research." National Institute on Aging. (R13) Role: Co-PI
- 2018 \$2,475,000, "Expanding Community Living and Participation for Individuals with Disabilities through Medicaid Long-term Services and Supports." National Institute on Disability, Independent Living, and Rehabilitation Research (NIDILRR), Role: Co-Investigator.
- 2017 \$2,500,000, "Assessing the Impacts of Federal Programs on Individuals At-Risk for Institutional Care: Health and Quality of Life Outcomes." National Institute on Disability, Independent Living, and Rehabilitation Research (NIDILRR), Role: Co-Investigator.
- 2017 "Facilitators and Barriers to State Adoption and Expansion of Medicaid Community-based Long-term Services and Supports for Children, Youth and Adults with Serious Mental Health Conditions." National Institute on Disability, Independent Living, and Rehabilitation Research (NIDILRR), Role: Co-Investigator.
- 2016 "Healthy Aging: Person to Policy Training Program." National Institute on Aging, (T32) Role: Program Faculty.
- 2016 "Facilitators and Barriers to State Adoption and Expansion of Medicaid Community-based Long-term Services and Supports for Children, Youth and Adults with Serious Mental Health Conditions." National Institute on Disability, Independent Living, and Rehabilitation Research (NIDILRR), Role: Co-Investigator. (scored)

- 2016 \$29,120, "Pilot Testing: Motivational Interviewing Intervention to Improve Caregiver Health." UMB/UMBC Innovation Seed Track Grant, Role: Co-PI
- 2016 \$17,902 "An Investigation of the Relationship between Adverse Childhood Experiences and Nursing Home Usage in Later Life- Risks and Resilience." Panel Study for Income Dynamics: Small Grants for Research Using PSID Data Role: PI
- 2015 \$6000, "Direct Caregiver Experiences of Nursing Home Culture Change." AAUW American Fellowship Publication Grant, Role: PI
- 2015 \$20,000, "Impacts of Nursing Home Culture Change on Resident and Staff Outcomes." UMBC, Special Research Assistantship/Initiative Support (SRAIS), Role: PI
- 2015 \$3244, "Plagiarism Prevention through Intervention." UMBC, Hrabowski Fund for Innovation Seed Grant, Role: PI

### **Unfunded Research Projects**

- 2017-2021 *Understanding Care Transitions for Direct Care Workers in End-of-Life Care.* PI, Stephanie Wladkowski, Eastern Michigan University. Senior Research Associate
- 2020-2021 *Nursing Home Care Partner Experiences in COVID-19.* Primary Investigator.
- 2017-2020 *Program Evaluation: AGE-SW Predissertation Initiative.* Primary Investigator.
- 2017-2020 *Empowerment and Employment in Home Health Aides.* Eminent Mentor Scholar Program. Co-Primary Investigator.
- 2017-2019 *Direct Caregiver Experience of Nursing Home Culture Change.* Continuation of Summer Faculty Fellowship Project. Primary Investigator

### **Graduate Students**

#### **Graduate Research Assistants**

- 2020-2022 Ji Hyang Cheon, University of Maryland Baltimore School of Social Work
- 2018-2019 Sally Hageman, University of Maryland Baltimore School of Social Work
- 2018-2019 Gretchen Tucker, UMB/UMBC Gerontology PhD Program
- 2017-2018 Shalini Sahoo, UMB/UMBC Gerontology PhD Program

#### **Advisees**

- 2020-Present Donnette Narine, UMB/UMBC Gerontology PhD Program
- 2018-Present Gretchen Tucker, UMB/UMBC Gerontology PhD Program
- 2017-Present Shalini Sahoo, UMB/UMBC Gerontology PhD Program
- 2017 Morgan Bunting, Pre-Proposal Advisor, UMB/UMBC Gerontology PhD Program

#### **Dissertation Committees**

- 2020- Co-Chair, Morgan Bunting, UMB/UMBC Gerontology PhD Program
- 2020- Member, Sol Baik, UMB School of Social Work PhD Program
- 2020- Member, Colleen Bennett, UMB/UMBC Gerontology PhD Program
- 2017-2019 Member, Morgan Bunting, UMB/UMBC Gerontology PhD Program (withdrawn)
- 2017-2019 Member, Sarah Dee Holmes, UMB/UMBC Gerontology PhD Program (completed)

### **Undergraduate Students**

- 2016 Akinlolu Afoulabi, Independent Study, *Differing Paradigms Towards Law Enforcement in the American Society*.
- 2016 Duane Eggerman, Undergraduate Research Assistant, *Evaluation of Contemporary Issues, Cultures, and Social Work Practices in Aging Course*.

## PUBLICATIONS, PRESENTATIONS, AND CREATIVE ACHIEVEMENTS

### Publications

In all articles first author is primary.

\* indicates author was a student at the time the work was conducted.

### Peer-Reviewed Works

#### *Journal Articles*

- Miller, V., Fields, N., Anderson, K., & **Kusmaul, N.** (Accepted). "Please don't let academia forget about us:" An Exploration of Nursing Home Social Work Experiences during COVID-19. *Journal of Gerontological Social Work*
- Kusmaul, N.**, Cheon, J. H., & Gibson, A. (Accepted). A policy mapping analysis of the U.S. Congressional approach to medical aid-in-dying. *OMEGA: Journal of Death and Dying*
- Wladkowski, S., **Kusmaul, N.**, & Latimer, A. (2021). Grief and Loss during Care Transitions: Experiences of Direct Care Workers *OMEGA: Journal of Death and Dying*. Advance Online Publication. <https://doi.org/10.1177/00302228211038797>
- Kusmaul, N.**, & Wladkowski, S. (2021). Direct Caregiving for Older Adults: How systems of care perpetuate the grand challenges and what social workers can do about it. *Health and Social Work*, 46(3), 218-226. <https://doi.org/10.1093/hsw/hlab017>
- Kusmaul, N.**, Buckley, T. \*, Beltran, S., Gibson, A., & Bern-Klug, M. (2021). Structural Characteristics of Nursing Homes and Social Service Directors that Influence Their Engagement in Disaster Preparedness Processes. *Journal of Gerontological Social Work*. Advance Online Publication. <https://doi.org/10.1080/01634372.2021.1933293>
- Miller, V., Fields, N., Anderson, K., **Kusmaul, N.**, & Maxwell, C.\* (2021). Nursing Home Social Workers Perceptions of Preparedness and Coping for COVID-19. *Journals of Gerontology: Social Sciences*, 76(4), e219-e224. <https://doi.org/10.1093/geronb/gbaa143>
- Bern-Klug, M., Smith, K., Roberts A.R., **Kusmaul, N.**, Gammonley, D., Simons, K., Galambos, C., Hector, P., Bonifas, R., Herman, C., Downes, D., Munn, J., Rudderham, G., Cordes, E., & Connolly, R. (2021). About One-Third of Nursing Home Social Services Directors have Earned a Social Work Degree and License. *Journal of Gerontological Social Work*. Advance Online Publication. <https://doi.org/10.1080/01634372.2021.1891594>
- Holmes, S.D. \*, Resnick, B., Galik, E., Gruber-Baldini, A., & **Kusmaul, N.** (2021). Reliability and validity of the Resident Satisfaction Index. *Journal of Applied Gerontology*, 40(6), 638-647. <https://doi.org/10.1177/0733464820943807>

- Holmes, S.D.\*, Resnick, B., Galik, E., & **Kusmaul, N.** (2021). Developing and testing a model of the assisted living environment. *Journal of Aging and Environment*, 35(1), 62-76.  
<https://doi.org/10.1080/26892618.2020.1793439>
- Morley, J., **Kusmaul, N.**, & Berg-Weger, M. (2021). Meaningful engagement in the nursing home. *Journal of Gerontological Social Work*, 64(1), 33-42.  
<https://doi.org/10.1080/01634372.2020.1864543>
- Holmes, S.D.\*, Resnick, B., Galik, E., **Kusmaul, N.**, & Lerner, N. (2020). Testing the associations between the assisted living environment and residents' satisfaction with assisted living. *Seniors Housing & Care Journal*, 28(1), 3-16.
- Ricks-Aherne, E. \*, Wallace, C., & **Kusmaul, N.** (2020). Practice Considerations for Trauma-Informed Care at End of Life. *Journal of Social Work in End-of-Life and Palliative Care*, 16(4), 313-329.  
<https://doi.org/10.1080/15524256.2020.1819939>
- Kusmaul, N.**, Butler, S., & Hageman, S.\* (2020). The Role of Empowerment in Direct Care Work. *Journal of Gerontological Social Work*, 63(4), 316-334.  
<https://doi.org/10.1080/01634372.2020.1750524>
- Kusmaul, N.** & Tucker, G.\* (2020). Person-Centered Care in Nursing Homes: Many Stakeholders, Many Perspectives. *Journal of Gerontological Nursing*, 46(5), 9-13. <https://doi.org/10.3928/00989134-0200327-01>
- Mauldin, R., Greenfield, J., **Kusmaul, N.**, Fields, N., Wladkowski, S., & Gibson, A. (2019). Professional Network Development Among AGESW Pre-Dissertation Fellowship Program Participants. *Journal of Gerontological Social Work*, 62(8), 873-888.  
<https://doi.org/10.1080/01634372.2019.1686673>
- Kusmaul, N.**, Wladkowski, S., Hageman, S.\*, Gibson, A., Mauldin, R., Greenfield, J., & Fields, N. (2019). Turning Doctoral Students into Faculty in Gerontological Social Work: The AGESW Experience. *Journal of Gerontological Social Work*, 62(8), 828-845.  
<https://doi.org/10.1080/01634372.2019.1686097>
- Gibson, A., Wladkowski, S., Fields, N., **Kusmaul, N.**, Greenfield, J., & Mauldin, R. (2019). What can an evaluation of the AGESW Predissertation Fellows Program tell us about the mentoring needs of doctoral students? *Journal of Gerontological Social Work*, 62(8), 852-866.  
<https://doi.org/10.1080/01634372.2019.1685052>
- Hales, T., **Kusmaul, N.**, Sundborg, S., & Nochajski, T. (2019). The Trauma-Informed Climate Scale-10 (TICS-10): A Measure of Staff Perceptions of the Service Environment. *Human Service Organizations: Management, Leadership, and Governance*, 43(5), 443-453.  
<https://doi.org/10.1080/23303131.2019.1671928>
- Kusmaul, N.** & Sahoo, S.\* (2019). Hypothesis Testing of CNA Perceptions of Organizational Culture in Long Term Care. *Journal of Gerontological Social Work*, 62(4), 405-414.  
<https://doi.org/10.1080/01634372.2019.1575134>
- Kusmaul, N.** (2019). Using an Experiential Learning Assignment to Teach BSW Students about Culture and End-of-Life Care Planning. *Journal of Teaching in Social Work*, 39(1) 75-91.  
<https://doi.org/10.1080/08841233.2018.1553813>

- Kusmaul, N.,** Wolf, M., Sahoo, S.\*, Green, S., & Nochajski, T. (2019). Client Experiences of Trauma-Informed Care in Social Service Agencies. *Journal of Social Service Research*, 45(4), 589-599. <https://doi.org/10.1080/01488376.2018.1481178>
- Kusmaul, N.** & Anderson, K. (2018). Applying a Trauma-Informed Perspective to Loss and Change in the Lives of Older Adults. *Social Work in Health Care*, 57(5), 355-375. <https://doi.org/10.1080/00981389.2018.1447531>
- Kusmaul, N.,** Bern-Klug, M., & Bonifas, R. (2017). Ethical Issues in Long Term Care: A Human Rights Perspective. *Journal of Human Rights & Social Work*, 2(3), 86-97. <https://doi.org/10.1007/s41134-017-0035-2>
- Hales, T.\*, **Kusmaul, N.,** & Nochajski, T. (2017). Exploring the Dimensionality of Trauma-Informed Care: Implications for Theory and Practice. *Human Service Organizations: Management, Leadership, and Governance*, 41 (3), 317-325. <https://doi.org/10.1080/23303131.2016.1268988>
- Kusmaul, N.** & Bunting, M.\* (2017). Perspectives on Caregiving: A Qualitative Evaluation of Certified Nursing Assistants. *Geriatric Nursing*, 38 (2), 146-151. <https://doi.org/10.1016/j.gerinurse.2016.09.004>
- Bern-Klug, M., Connolly, R., Downes, D., Galambos, C., **Kusmaul, N.,** Kane, R., Hector, P., & Beaulieu, E. (2016). Responding to the 2015 CMS Proposed Rule Changes for LTC Facilities: A Call to Redouble Efforts to Prepare Students and Practitioners for Nursing Homes. *Journal of Gerontological Social Work*, 59 (2), 98-127. <https://doi.org/10.1080/01634372.2016.1157116>
- Lewis, L, **Kusmaul, N.,** Elze, D., & Butler, L. (2016). Faculty, Field, and Community: Using University-Community Partnerships in Curriculum Development. *Journal of Social Work Education*, 52 (2), 186-197. <https://doi.org/10.1080/10437797.2016.1151274>
- Kusmaul, N.** (2016). The Content of Education for Direct Caregivers. *Educational Gerontology*, 42 (1), 19-24. <https://doi.org/10.1080/03601277.2015.1059142>
- Kusmaul, N.** & Waldrop, D.P. (2015). Certified nursing assistants as front line caregivers in nursing homes: Does trauma influence caregiving abilities? *Traumatology*, 21, 251-258. <https://doi.org/10.1037/trm0000041>
- Kusmaul, N.,** Wilson, B., & Nochajski, T. (2015). The Infusion of Trauma Informed Care in Organizations: Experience of Agency Staff. *Human Service Organizations: Management, Leadership, & Governance*, 39, 25-37. <https://doi.org/10.1080/23303131.2014.968749>
- Wolf, M.R., Green, S.A., Nochajski, T.H., Mendel, W., & **Kusmaul, N.** (2014). "We're Civil Servants." The Status of Trauma Informed Care in Our Community. *Journal of Social Service Research*, 40 (1), 111-120. <https://doi.org/10.1080/01488376.2013.845131>
- Waldrop, D.P. & **Kusmaul, N.** (2011). The "Living-Dying" Interval in Nursing Home-Based End-of-Life Care: Family Caregivers' Experiences. *Journal of Gerontological Social Work*, 54, 768-787. <https://doi.org/10.1080/01634372.2011.596918>

### **Curricular Guide**

Council on Social Work Education. (2017). *Specialized Practice Curricular Guide for Gero Social Work Practice*. 2015 EPAS Curricular Guide Resource Series. Author. [N. Kusmaul, National Taskforce Participant]

### Public Facing Publications

#### *Op-eds, briefs, legislative testimony, newsletters, and reports*

**Kusmaul, N.** (2021, August 17). Nursing home residents and staff are traumatized from the pandemic- collaborative care can help with recovery. [Commentary]. *The Conversation*.  
<https://theconversation.com/nursing-home-residents-and-staff-are-traumatized-from-the-pandemic-collaborative-care-can-help-with-recovery-164479>

**Kusmaul, N.** (2021, March 23). Written Testimony In Support of HB 207- Nursing Homes-Resident Change in Condition-Notifications. Submitted to the Maryland State Senate Finance Committee on Behalf of the National Association of Social Workers Maryland Chapter. Retrieved from  
[http://mgaleg.maryland.gov/cmte\\_testimony/2021/fin/1-dsjeKbamOng51pbvT7JflphnLA5k-73.pdf](http://mgaleg.maryland.gov/cmte_testimony/2021/fin/1-dsjeKbamOng51pbvT7JflphnLA5k-73.pdf)

**Kusmaul, N.** (2021, March 5). Written Testimony In Support of HB 1118 Health Care Facilities – Discrimination. Submitted to the Maryland House of Delegates Health and Government Operations Committee on Behalf of the National Association of Social Workers Maryland Chapter. Retrieved from  
<https://mgaleg.maryland.gov/mgaweb/Legislation/WitnessSignup/HB1118?ys=2021rs>

**Kusmaul, N. & Miller, V.** (2021, February 14). Couples torn apart by COVID-19. [Op-ed]. *Baltimore Sun*. Retrieved from  
<https://www.baltimoresun.com/opinion/op-ed/bs-ed-op-0214-nursing-home-couples-20210212-55aivuc3zzcrlficfeceogywua-story.html>

**Kusmaul, N.** (2021, February 11). Oral and Written Testimony In Support of SB 299 Human Services - Trauma-Informed Care - Commission and Training. Submitted to the Maryland State Senate Finance Committee on Behalf of the National Association of Social Workers Maryland Chapter. Retrieved from  
<https://mgaleg.maryland.gov/mgaweb/Legislation/WitnessSignup/SB0299?ys=2021rs>

**Kusmaul, N., Lynn, J., & Mattie, A.** (2020, June 26). Is solitary confinement for nursing home residents worth the risk of infection? [Blog Post]. *ASA Age Blog*.  
<https://www.asaging.org/blog/solitary-confinement-nursing-home-residents-worth-risk-infection>  
(Invited)

**Kusmaul, N.** (2019). How to Integrate Trauma-Informed Care into Nursing Homes. [Policy Brief] *The Scholar Strategy Network*. Retrieved from <https://scholars.org/print/pdf/node/18829>

**Kusmaul, N. & Tucker, G.** (2019). Person Centered Care: Definitions and Perceptions of Various Stakeholders. [Report] *The Beryl Institute Final Report/White Paper*.

**Kusmaul, N.** (2019). Trauma Informed Care and Older Adults. [Newsletter] *NASW Aging Practice Section Newsletter*. (Invited).



**Kusmaul, N.** (2018, Summer). Trauma Informed Hospice and Palliative Care. [Newsletter] *SWHPN Voice, Social Work Hospice and Palliative Care Network* (Invited). Retrieved from [https://swHPN.memberclicks.net/assets/Newsletters/SWH-18%20June%20Newsletter\\_1.2.pdf](https://swHPN.memberclicks.net/assets/Newsletters/SWH-18%20June%20Newsletter_1.2.pdf)

**Kusmaul, N.** (2018, April 12). Home Care Workers in Home and Community Based Services. [Blog Post] *Macro SW*. <http://macrosw.com> (Invited)

**Kusmaul, N.** (2017, April 11). Culture Change: Perspectives from Direct Care Workers. [Blog Post]. *Integrace Forum* (Invited)

**Kusmaul, N.** (2009, March). A Day in the Life of a Nursing Home Social Worker. [Newsletter]. *NYAHS Advisor, Publication of New York State Association of Homes and Services for the Aged* (Invited)

### **Podcasts**

Social Connectivity Among Seniors During COVID-19. (2021, September 15). V. Miller & **N. Kusmaul** (Guests). *BG Ideas*. Podcast Series of Bowling Green State University Institute for the Study of Culture and Society. [Audio Podcast].

Episode 30- **Dr. Nancy Kusmaul**: The Role of Social Workers in Nursing Homes. (2020, September 28). *This Is Getting Old: Moving Towards an Age-Friendly World*. M. Bachelor (Interviewer). With Lynn Friss Feinberg. [Audio Podcast] Retrieved from <https://melissabphd.com/ep-30-the-role-of-social-workers-in-nursing-homes/>

**Dr. Nancy Kusmaul**: Trauma-Informed Care. (2019, October 23). *AMDA on the Go: The Podcast Series of the Society for Post-Acute and Long-Term Care*. W. Saltsman (Interviewer). [Audio Podcast]. Retrieved from <https://paltc.podbean.com/e/trauma-informed-care-in-ltc/>

Episode 263- **Dr. Nancy Kusmaul**: Trauma Informed Care in Long Term Care (2019, May 6). *inSocialWork Podcast Series*. Z. Noam (Interviewer). [Audio Podcast]. Retrieved from <https://www.insocialwork.org/episode.asp?ep=263>

Episode 16- Dr. Allison Gibson and **Dr. Nancy Kusmaul**: Disasters and Older Adults. (2018, June 8). *SW Conversations Podcast*. B. Jones (Interviewer). [Audio Podcast]. Retrieved from <https://socialwork.uky.edu/all-podcasts/episode-16-disaster-response-and-older-adults-with-dr-allison-gibson-and-dr-nancy-kusmaul/>

Episode 208 – **Dr. Nancy Kusmaul** and Ms. Lisa Kendall: Impacts of Trauma in Later Life. (2017, January 30). *inSocialWork Podcast Series*. J. McGinley (Interviewer). [Audio Podcast]. Retrieved from <http://www.insocialwork.org/episode.asp?ep=208>

Episode 131 - Dr. Toni Miles: Health Care Policy: Medicaid Expansion and the Affordable Care Act. (2013, November 11). *inSocialWork Podcast Series*. **N. Kusmaul** (Interviewer) [Audio Podcast] Retrieved from <http://www.insocialwork.org/episode.asp?ep=131>

Episode 97 - Dr. Robin Bonifas: Mean Girls at 70: Bullying Among Residents at Assisted Living Facilities. (2012, May 28). *inSocialWork Podcast Series*. **N. Kusmaul** (Interviewer) [Audio Podcast] Retrieved from <http://www.insocialwork.org/episode.asp?ep=97>

Episode 72 - Dr. Jan Ivery and Dr. M. Lori Thomas: Aging in Place on the Streets: Homelessness Among Older Adults. (2011, May 31). in *SocialWork Podcast Series*. N. Kusmaul (Interviewer) [Audio Podcast] Retrieved from <http://www.insocialwork.org/episode.asp?ep=72>

### Non-Peer-Reviewed Academic Works

#### *Book*

Kusmaul, N. (In Press). *Aging and Social Policy in the U.S.* Cognella.

#### *Book Chapters*

Kusmaul, N. (2021). Role of Trauma-Informed Care in Disasters. In K. Cherry & A. Gibson (Eds.). *The Intersection of Trauma and Disaster Behavioral Health*. Springer Publishing. <https://doi.org/10.1007/978-3-030-51525-6>

Gibson, A., Kusmaul, N., Leedahl, S., & Rizzo, V. (2019). Creating social responses to a changing environment. In V. Rizzo, S. Sanders, S. Kolomer, & C. Waites (Eds.). *Gerontological Social Work and the Grand Challenges: Focusing on Policy & Practice*. Springer Publishing

Kusmaul, N. (In Review). The influence of policy on end-of-life and palliative care. In T. Alito, S. Otis-Green, & J. Cagle (Eds.). *Oxford Textbook of Palliative Social Work*. (2<sup>nd</sup> edition). Oxford.

Ganzel, B., Kusmaul, N., Cheatham, C., Clark, D., & Hector, P. (In Review). Trauma-Informed Care. In R. Perley (Ed.). *Managing the Long-Term Care Facility, Practical Approaches to Providing Quality Care*. (2<sup>nd</sup> edition). Wiley

#### *Editorials*

Kusmaul, N. (2021). Introduction to the special section on book/media/resource reviews for gerontological social work education and discrimination and disparities. *Journal of Gerontological Social Work*, 64(4). <https://doi.org/10.1080/01634372.2021.1901819>

Greenfield, J. & Kusmaul, N. (2019). Introduction to a special collection of articles about the AGESW Pre-dissertation Fellows Program. *Journal of Gerontological Social Work*, 62(8), 820-822. <https://doi.org/10.1080/01634372.2019.1694120>

Kusmaul, N. (2019). Re-introduction of the Book, Media, and Resource Review Section. *Journal of Gerontological Social Work*, 62 (3), 363-365. <https://doi.org/10.1080/01634372.2019.1592942>

#### *Letters to the Editor (Academic)*

Kusmaul, N. (2020). COVID-19 and Nursing Home Residents' Rights. *Journal of the American Medical Directors' Association (JAMDA)* 21, 1389-1381. <https://doi.org/10.1016/j.jamda.2020.07.035>

Perry, T., Kusmaul, N., & Halvorsen, C. (2020). Gerontological Social Work's Pivotal Role in the COVID-19 Pandemic: A Response from AGESW Leadership. *Journal of Gerontological Social Work*, 63(6-7), 553-558. <https://doi.org/10.1080/01634372.2020.1797975>

**Kusmaul, N., Bern-Klug, M. Heston-Mullins, J., Roberts, A. R., & Galambos, C. (2020).** Nursing Home Social Work During COVID-19. *Journal of Gerontological Social Work*, 63(6-7), 651-653.  
<https://doi.org/10.1080/01634372.2020.1787577>

**Kusmaul, N., Gibson, A., & Leedahl, S. (2018).** Gerontological Social Work Roles in Disaster Preparedness and Response. *Journal of Gerontological Social Work*, 61(7), 692-696.  
<https://doi.org/10.1080/01634372.2018.1510455>

### ***Book Reviews***

**Kusmaul, N. (2015).** *Long-Term Care Administration and Management: Effective Practices and Quality Programs in Eldercare*, by Darlene Yee-Melichar, Cristina M. Flores, & Edwin Cabigao (Eds.). *Journal of Gerontological Social Work*, 58, 542-544.  
<https://doi.org/10.1080/01634372.2015.1065305>

**Kusmaul, N. (2014).** *A Guide for Nursing Home Social Workers (2<sup>nd</sup> Ed.)*, by Elise M. Beaulieu. *Journal of Gerontological Social Work*, 57, 766-767. <https://doi.org/10.1080/01634372.2014.895933>

### ***Reflection***

**Kusmaul, N. (2020).** It's complicated: Having a family member die on hospice not-of-Covid-19. *Journal of Social Work in End-of-Life and Palliative Care*. Advance Online Publication.  
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### **Media Mentions**

Nursing Home Residents and Staff Working Through Trauma of the Pandemic. (2021, August 24). N. **Kusmaul** (Guest). *Central Time, Wisconsin Public Radio*. [NPR] Archived at  
<https://www.wpr.org/nursing-home-residents-and-staff-working-through-trauma-pandemic>

Kosofsky, I. (2021, May 26). For those in long-term care, COVID-19 compounded the weight of grief. *National Geographic*. <https://www.nationalgeographic.com/history/article/long-term-care-covid-19-compounded-weight-of-grief?loggedin=true>

Carle, J. (2021, March). COVID separates family members when nursing homes close visitation. *BGSU News (Bowling Green State University)*. Retrieved from  
<https://www.bgsu.edu/news/2021/03/covid-separates-family-members-when-nursing-homes-close-visitati.html?deliveryName=DM11242>

Kaldy, J. (2019). Putting together pieces of the trauma-informed care puzzle. *Caring for the Ages*, 20(7), 1, 20-21. <https://doi.org/10.1016/j.carage.2019.08.007>

Beresford, L. (2019, July 15). What is Trauma-Informed Care for Older Adults? *Stria News*. Retrieved from <https://strianews.com/what-is-trauma-informed-care-for-older-adults/>

### **Presentations**

#### **Conference/Poster Presentations (Juried/Refereed)**

- Kusmaul, N.** (2021, November- Accepted). Symposium Chair- *COVID 19, policy, and nursing homes: A Health and Aging Policy Fellows Symposium*. Gerontological Society of America Annual Meeting
- Kusmaul, N.,** Cheon, J.H., & Gibson, A. (2021, November- Accepted). *A policy mapping analysis of the U.S. Congressional approach to medical aid-in-dying*. Gerontological Society of America Annual Scientific Meeting.
- Miller, V., **Kusmaul, N.,** Cheon, J.H., & Burns, J. (2021, November- Accepted). *"It was heartbreaking... It was horrible": The Experiences of Nursing Home Residents' Children during COVID-19*. Gerontological Society of America Annual Scientific Meeting.
- Miller, V., Fields, N., Anderson, K., **Kusmaul, N.,** Maxwell, C. (2021, November- Accepted). *"Don't let academia forget about us:" Nursing Home Social Work COVID-19 Experiences*. Council on Social Work Education Annual Program Meeting.
- Kusmaul, N.,** Miller, V.J., Cheon, J-H., & Burns, J. (2021-October- Accepted). *"They just took him out of my life": The Experiences of Nursing Home Residents' Spouses during COVID-19*. Canadian Association on Gerontology 50th Annual Scientific and Educational Meeting
- Wallace, C., Ricks-Aherne, L., & **Kusmaul, N.** (2021, October- Accepted). *Practice Considerations for Trauma-Informed Care at End of Life*. Social Work Hospice & Palliative Care Network Virtual Summit.
- Miller, V., Fields, N., Anderson, K., **Kusmaul, N.,** Maxwell, C. (2020, October/November). *Nursing Home Social Workers Perceptions of Preparedness and Coping for COVID-19*. Gerontological Society of America Annual Meeting. Online Due to COVID-19. (Poster)
- Kusmaul, N.** (2020, October/November). *Supporting PhD Students to become Faculty in Gerontological Social Work: AGESW's Fellowship Program*. Gerontological Society of America Annual Meeting. Online Due to COVID-19. (Symposium)
- Beltran, S., Luigi, P., & **Kusmaul, N.** (2020, October/November). *Rising Above the Flood: Emergency Management and Gerontological Social Work*. Gerontological Society of America Annual Meeting. Online Due to COVID-19. (Poster)
- Hernandez, A., van Heuman, L., Li, L., Gualtieri, M., Stanley, I., O'Neill, L., & **Kusmaul, N.** (2020, October/November) *Promoting Healthy Aging Through Policy Change on the Federal Level: Strategies for Scholars and Clinicians*. Gerontological Society of America Annual Meeting. Online Due to COVID-19 (Poster)
- Gibson, A. & **Kusmaul, N.** (2020, October/November). *Improving Communication for Older Adults During Disaster Events*. Gerontological Society of America Annual Meeting. Online Due to COVID-19. (Symposium)
- Kusmaul, N.** & Becker, T. (2020, October/November). *The 2019 National Nursing Home Social Services Directors Study*. Gerontological Society of America Annual Meeting. Online Due to COVID-19. (Symposium)
- Kusmaul, N.** (2020, May). *Trauma-Informed Care for the Provider*. Society for Post-Acute and Long-Term Care Webinar Series 2020. (Webinar).

- Hector, P., **Kusmaul, N.**, Ganzel, B., Bickel, K., & Cheatham, C. (2020, April). *Trauma-Informed Care in the PALTC Setting: A Journey, Not a Destination*. Society for Post-Acute and Long-Term Care Medicine 2020 Annual Conference. Online due to COVID-19 (Pre-Conference Workshop)
- Butler, S. & **Kusmaul, N.** (2019, November). *Perceptions of Empowerment Among Home Care Aides*. Gerontological Society of America Annual Meeting. Austin, TX. (Poster)
- Kusmaul, N.** (2019, November). Symposium Chair: *Living In and Leaving Nursing Homes: The Factors That Contribute to Quality of Life, Health, and Safety Outcomes*. Gerontological Society of America Annual Meeting. Austin, TX. (Symposium)
- Kusmaul, N.** & Tucker, G. (2019, November). "Person Centered Care: Definitions and Perceptions of Various Stakeholders." *Living In and Leaving Nursing Homes: The Factors That Contribute to Quality of Life, Health, and Safety Outcomes*. Gerontological Society of America Annual Meeting. Austin, TX. (Symposium)
- Greenfield, J., Mauldin, R., **Kusmaul, N.**, Wladkowski, S., Gibson, A., & Fields, N. (2019, October). *Growing the Pipeline of Gerontological Education Leadership through Pre-Dissertation Training Programs*. Council on Social Work Education Annual Program Meeting. Denver, CO. (Panel)
- Kusmaul, N.**, Wladkowski, S., & Hageman, S. (2019, October). *Preparing Social Work Doctoral Students to be Leaders in Gerontology Education*. Council on Social Work Education Annual Program Meeting. Denver, CO. (Poster)
- Kusmaul, N.** & Tucker, G. (2019, April). *Varied Stakeholder Perceptions of Culture Change in Long Term Care*. Beryl Institute Annual Conference. Dallas, TX. (Poster).
- Wladkowski, S., **Kusmaul, N.**, & Latimer, A. (2019, March). *Managing the Personal and Professional Experience of Loss for Direct Care Workers.* "Social Work Hospice & Palliative Care Network Annual Meeting. Orlando, FL. (Poster)
- Kusmaul, N.** & Perry, T. (2019, January). Symposium Co-Chairs: *Applying an Aging Lens to the Grand Challenges*. Society for Social Work and Research. San Francisco, CA. (Symposium)
- Kusmaul, N.** & Wladkowski, S. (2019, January). "Direct Caregiving in Older Adults: How systems of care perpetuate the grand challenges and what social workers can do about it." *Applying an Aging Lens to the Grand Challenges*. Society for Social Work and Research. San Francisco, CA. (Symposium)
- Kusmaul, N.** & Sahoo, S. (2018, November). "Nursing Assistants' Experience of Nursing Home Culture and Implications for Psychosocial Care." *Strategies to Improve Psychosocial Care in Nursing Homes*. Gerontological Society of America Annual Meeting. Boston, MA. (Symposium)
- Wladkowski, S., **Kusmaul, N.**, & Dester, T. (2018, March). *Understanding Care Transitions for Direct Care Workers in End-of-Life Care*. Social Work Hospice & Palliative Care Network Annual Meeting. Boston, MA. (Presentation)
- Kusmaul, N.** & Wolf, M.R. (2018, January). *Trauma Informed Care: Clients' Perspectives on Agency Experiences*. Society for Social Work and Research. Washington, DC. (Poster)

- Kusmaul, N.** (2017, October). *Stakeholder Perceptions of Nursing Home Culture and Implications for Care: An Exploratory Cross Sectional Study*. Nursing Home Research International Working Group Congress. St. Louis, MO. (Poster)
- Kusmaul, N.** (2017, July). *Convincing the Leaders: Perceived Barriers to the Implementation of Nursing Home Culture Change*. IAGG International World Congress of Gerontology and Geriatrics. San Francisco, CA. (Poster)
- Hales, T., Nochajski, T. & **Kusmaul, N.** (2017, July). *Confirmatory Factor Analysis of the Trauma-Informed Climate Scale*. International Congress on Law and Mental Health. Prague, Czech Republic. (Panel)
- Kusmaul, N.** (2017, March). *Measuring Geriatric Competencies in an Undergraduate Social Work Elective*. Baccalaureate Program Directors Annual Meeting. New Orleans, LA. (Presentation)
- Hales, T., **Kusmaul, N.**, Nochajski, T. (2017, January). *A Confirmatory Factor Analysis of the Trauma-Informed Climate Scale: Implications for Theory and Practice*. Society for Social Work and Research. New Orleans, LA. (Poster)
- Bern-Klug, M., Bonifas, R., & **Kusmaul, N.** (2016, March). *Ethical Issues in Long Term Care: Insights from the UN Declaration of Human Rights and the NASW Code of Ethics*. American Society on Aging - Aging in America Conference. Washington, DC. (Presentation)
- Kusmaul, N.** & Bunting, M. (2015, November). *CNA Perspectives on Caregiving: A Qualitative Evaluation*. Gerontological Society of America Annual Meeting. Orlando, FL. (Poster)
- Kusmaul, N.**, Schoeneman, K., Hagen, P., & Bennett, E. (2015, November). *Journey to Nursing Home Culture Change: Training and Implementation*. Consumer Voice Annual Conference. Alexandria, VA. (Presentation)
- Kusmaul, N.** & Waldrop, D. (2014, November). *Gerontology Education: How Are We Educating Our Direct Caregivers?* Gerontological Society of America Annual Meeting. Washington, D.C. (Poster)
- Kusmaul, N.**, Waldrop, D., & Nochajski, T. (2013, November). *Certified Nursing Assistant Challenges and Nursing Home Culture: A Call for Trauma Informed Care*. Gerontological Society of America Annual Meeting. New Orleans, LA. (Poster)
- Waldrop, D. & **Kusmaul, N.** (2012, November). *Changing the Culture of Dying in Long Term Care: Helping Families Cope*. Gerontological Society of America Annual Meeting. San Diego, CA. (Poster)
- Kusmaul, N.**, Waldrop, D., & Nochajski, T. (2012, October). *Caregiving, Dependency, and Problems among Users of a University School of Dental Medicine Clinic*. Interprofessional Approaches to Assist Aging Families, A Conversations in the Disciplines Conference. Binghamton, NY. (Poster)
- Kusmaul, N.**, Podgorski, C., & Conwell, Y. (2011, November). *Social Service Utilization by Depressed Home Bound Elderly*. Gerontological Society of America Annual Meeting. Boston, MA. (Poster)

- Waldrop, D. & **Kusmaul, N.** (2011, November). *Nursing Home-Based End-of-Life Care: The “Living-Dying” Interval*. Gerontological Society of America Annual Meeting. Boston, MA. (Poster)
- Wolf, M., Green, S.A., Nochajski, T.H., Mendel, W., & **Kusmaul, N.** (2011, November). *Client and Organizational Perspectives on Trauma-Informed Care in Social Service Organizations*. 27<sup>th</sup> Annual Conference, International Society for Traumatic Stress Studies (ISTSS), Baltimore, MD. (Poster)
- Kusmaul, N.** (2011, October). *The Future of Mental Health Services for Institutionalized Elderly*. Council on Social Work Education. Atlanta, GA (Poster)
- Lewis, L & **Kusmaul, N.** (2011, October). *Field Education, Faculty, and Community Providers: A Collaborative Process of Curriculum Development*. Council on Social Work Education. Atlanta, GA (Paper)

### **Other Professional Presentations**

#### ***Classroom Guest Lectures***

- Trauma Informed Care and Older Adults*. Direct Practice in Aging. University of Texas at Arlington (via Zoom), Fall 2018
- Sociopolitical Aspects of Infectious Disease*. Foundations of Biology: Cells, Energy and Organisms – Honors. UMBC, Fall 2016
- Acquired Disability*. Health & Disability Social Work, University at Buffalo School of Social Work, Fall 2010

#### ***Invited Lectures and Presentations***

- Advancing Trauma-Informed Dementia Care*. University of Wisconsin Summer Institute on Advanced Dementia Care. June 2021
- Trauma-Informed Care is Age Friendly*. University of Rochester Geriatrics Grand Rounds. May 2021
- Trends in Gerontology 2021: Empowering the Direct Care Workforce*. Virginia Commonwealth University. February 2021
- COVID-19 and Its Impacts on Social Work in Long Term and End of Life Care*. National Association of Social Workers Texas Chapter Monthly Webinar. October 2020
- Presidential Symposium: Harnessing Social Networks to Optimize Environmental Contexts for Diverse Aging Experiences*. [Discussant] Gerontological Society of America Annual Meeting. November 2019
- Trauma, Coping, Resources and Well-Being Among Older Adults*. [Virtual Forum]. National Association of Social Workers Virtual Conference “Trauma Through the Social Work Lens.” June 2019

*Trauma-Informed Care: Nursing Home Responsibilities and Ombudsman Program Advocacy*  
[Webinar] National Long-Term Care Ombudsman Resource Center. June 2019

*Convincing the Leaders: Perceived Barriers to the Implementation of Nursing Home Culture Change.* University of Maryland Center for Research on Aging: Aging Research Symposium. March 2019

*Implementing the New Nursing Home Regulations: Trauma-Informed Care in Long Term Care.* District of Columbia Health Care Association. January 2019

*Trauma-Informed Care in Long Term Care.* LifeSpan Network Senior Care Advisor Association. November 2018

*Trauma-Informed Care in Long Term Care.* 32nd Annual Conference Spanning the Continuum of Care: Innovations in Geriatric Health Practice. University of Rochester School of Medicine and Dentistry. September 2018

*The Academic Job Search.* Aging Forum, UMB/UMBC PhD Program in Gerontology, March 2018

*Person-Centered Care and Low Wage Workers: How Empowering Residents Impacts the People Who Care For Them.* University of Maryland Baltimore Work, Family, & Well Being Research Group. February 2018

*Staff Perceptions of Culture Change.* Integrace Inaugural Person-Centered Research Forum. November 2017

*Ethical Issues in End of Life Care.* University of Maine Clinical Geriatrics Colloquium, October 2017

*Relocation Stress and Psychological and Physical Disturbances.* Baltimore County Long Term Care Ombudsman Program, May 2017

*Staff Experience of Nursing Home Culture Change.* Integrace Research Forum, May 2017

*Direct Caregiver Experience of Nursing Home Culture Change.* UMBC Research Forum, May 2017

*Patient Self-determination and the Right to Make Poor Choices.* Continuing Education Session, Baltimore/Washington Medical Center, January 2017

*Playing it Forward: Moving from Doctoral Student to Full Professor and Beyond.* AGESW Mentoring Institute. Pre-Conference Workshop at the Gerontological Society of America Annual Meeting, November 2016

*Competency-Based Education.* Provost's Teaching and Learning Symposium, September 2016

*Trauma-Informed Nursing Home Care.* Aging Forum, UMB/UMBC Gerontology PhD Program, May 2016



*Making Thinking Visible: Ideas from the Lilly Conference and Beyond.* UMBC Faculty Development Center, September 2015

*Meeting the Challenges of the Aging Boomer Generation.* National Association of Social Workers-Maryland Chapter Annual Conference, March 2015

*Social Work Practice in Long Term Care.* University at Buffalo School of Social Work and Greater Rochester Collaborative MSW Program Hartford Practicum Partnership in Aging Education, Spring 2012

*Social Work Practice in Long Term Care.* University at Buffalo School of Social Work and Greater Rochester Collaborative MSW Program Hartford Practicum Partnership in Aging Education, Fall 2007

### ***Twitter Chat***

**Kusmaul, N. & Espinoza, R. (Guest Hosts).** (2018, April 12). #MacroSW 4/12/18 – Home Care Workers in Home and Community Based Services [Twitter Chat]. #MacroSW.  
<http://macrosw.com/2018/04/05/macrosw-4-12-18-home-care-workers-in-home-and-community-based-services/>

## **SERVICE TO THE DEPARTMENT, UNIVERSITY, COMMUNITY, AND PROFESSION**

### **Service to the Baccalaureate Social Work Program**

2016-Present	<b>Member</b> , Human Behavior Sequence Committee
2015-2021	<b>Mentor/Adviser/Coordinator</b> , Social Work Healthcare Education and Leadership Scholars
2014-2017	<b>Member</b> , Policy Sequence Committee

### **Service to the University of Maryland, Baltimore County**

2020-Present	<b>Member</b> , Provost's Interdisciplinary Activities Advisory Committee (IAAC)
2020-Present	<b>Member</b> , Transfer Student Experience Committee
2019-2020	<b>Participant</b> , <i>Seeing White</i> Faculty Learning Community
2015-2020	<b>Orientation Advisor</b> , Office for Academic and Pre-Professional Advising
2019	<b>Faculty Ambassador</b> , Blackboard Ultra Migration Implementation
2018-2019	<b>Participant</b> , Asking Good Questions Faculty Learning Community
2018-2019	<b>Member</b> , Gerontology PhD Program Steering Committee
2018	<b>Participant</b> , Student Experience Working Group
2017-2019	<b>Participant</b> , Innovate Teaching Certificate Program
2015-2019	<b>Chair (2017-19), Co-Chair (2016-17), Committee Member (2015-16)</b> , Faculty Senate Honors & Awards Committee
2016-2017	<b>Participant</b> , Alternate Delivery Program- Converted Traditional Course to Hybrid Course for Summer Session Delivery
2017	<b>Reviewer</b> , Graduate Research Conference
2016-2017	<b>Participant</b> , Teacher-Scholars Faculty Learning Community
2016	<b>Committee Member</b> , Sociology Department Faculty Search Committee
2015-2016	<b>Facilitator</b> , Competency Based Education Faculty Learning Community

2015-2016, 2018      **Faculty Mentor**, Returning Women Students Networking Event, Women's Center

### **Service to the University of Maryland School of Social Work**

2018-Present      **Co-Director**, Work, Family, and Well-Being Research Group  
 2015-Present      **Member**, Aging Specialization Committee  
 2014-Present      **Member**, Baccalaureate Program Committee  
 2016-2017      **Baccalaureate Program Representative**, Strategic Planning Committee  
 2015      **Member**, Plagiarism Subcommittee

### **Service to the Profession**

#### ***Journal Editorial Board and Reviews***

2018-Present      **Book, Media, and Resource Review Editor**, *Journal of Gerontological Social Work*  
 2020      **Reviewer**, *Journal of the American Medical Directors' Association*  
 2017-2020      **Reviewer**, *Journal of Applied Gerontology*  
 2016, 2019      **Reviewer**, *Canadian Journal on Aging*  
 2016      **Reviewer**, *Community, Work, & Family*  
 2016      **Reviewer**, *Substance Use and Misuse*  
 2015, 2016      **Reviewer**, *Ageing International*  
 2015      **Reviewer**, *Geriatric Nursing*  
 2014-2020      **Reviewer**, *Journal of Gerontological Social Work*  
 2011, 2014      **Reviewer**, *Aging & Mental Health*

#### ***Conference Reviews***

2015      **Abstract Reviewer**, *Gerontological Society of America Annual Meeting*

#### ***Grant Review***

2019      **Grant Reviewer**, *Retirement Research Foundation*

#### ***Social Work Education***

2018      **Reviewer**, University at Buffalo School of Social Work, Nochajski Essay Award  
 2016      **Task Force Member**, Council on Social Work Education, Gero Curricular Guide Development  
 2015      **Content Developer**, Council on Social Work Education, Gero-Ed Center Resource Development  
 2013      **Field Instructor**, Keuka College BSW Program  
 2007-2008      **Field Instructor**, Greater Rochester Collaborative MSW Program  
 2003      **Field Instructor**, Roberts Wesleyan College MSW Program

#### ***Advisory Board***

2018- Present      **Member**, National Hospice and Palliative Care Organization (NHPCO) Trauma-Informed Care at End of Life Workgroup  
 2018-2019      **Member**, National Nursing Home Social Work Directors' Survey

***Technical Expert Panel***

2019-2020      **Member, Data Capacity for Patient-Centered Outcomes Research for People with Multiple Chronic Conditions**, Agency for Healthcare Research and Quality (AHRQ) and the National Institute of Diabetes and Digestive and Kidney Diseases (NIDDK)

***Professional Organizations***

2010- Present      **Member**, Association for Gerontology Education in Social Work  
                          2020-2021      **Vice President**  
                          2016-2019      **Board Member-At-Large**  
                          2012-2013      **Member**, Student Advocacy and Advisory Board (SAAB)

2010- Present      **Member**, Gerontological Society of America (GSA)  
                          2018-2020      **Member**, SRPP Program Committee  
                          2019              **Discussant**, SRPP Presidential Symposium  
                          2015              **Abstract Reviewer**  
                          2011              **Newsletter Contributor**, Emerging Scholars Professional Organization (ESPO)

2007-Present      **Member**, National Association of Social Workers (NASW)  
                          2020-Present      **Co-chair, Committee on Aging**, Maryland Chapter  
                          2014-Present      **Member, Committee on Aging**, Maryland Chapter  
                          2008-2010, 2013-2014      **Member, Program Committee**, New York State Chapter  
                          2010-2013      **Member, Diversity Committee**, New York State Chapter  
                          2008-2010      **Division Director**, Genesee Valley Division, New York State Chapter  
                          2008-2010      **Member, Board of Directors**, New York State Chapter

2019                  **Invited Member**, Sloan Research Network on Aging & Work  
 2017                  **Member**, The Association of Baccalaureate Social Work Program Directors (BPD)

2017-2019      **Member**, Society of Social Work and Research  
 2015                  **Member, Policy Committee**, National Nursing Home Social Work Network  
 2011-2014, 2019      **Member**, Council on Social Work Education  
 2012-2013      **Member**, American Geriatrics Society  
 2012                  **Member**, American Evaluation Association

**Service to the Community**

2018                  *Social Workers are Superheroes.*  
                          **Presenter**, Bryant Woods Elementary School Career Day, Howard County, MD

2014- Present      **Member**, Baltimore County-Restoring Elder Safety Today Coalition

2014- 2019      **Member**, Maryland Nursing Home Culture Change Coalition

2013                  **Volunteer**, Project Homeless Connect, Rochester, NY