### Curriculum Vitae

James Xavier Bembry 4350 Columbia Road Ellicott City, Maryland 21042

(410) 461-3150

#### Education

Ph.D. 1993 University of Maryland at Baltimore School of Social Work and Community Planning

M.S.W. 1978 Temple University School of Social Administration, Philadelphia, PA Concentration: Service Delivery (G.P.A. - 4.0)

B.A. 1974 College of the Holy Cross, Worcester, MA Major: Sociology

### Experience in Higher Education

1999-current University of Maryland School of Social Work,
Baltimore County, Associate Professor, Baccalaureate
Program

1999-1993 Assistant Professor

1992-1986 Instructor

Courses Taught: Introduction to Social Work and Social Welfare;
Social Work Methods II and III; Social Policy I;
Special Topics: Internship in Community Service;
Research Methods

Additional Responsibilities: Field Liaison; Academic Advising

Fields of Interest: Child Welfare; Community Service; Group Work; Family Counseling

1986-1984 Shippensburg University, Assistant Professor, Social Work

Courses Taught: Social Work in Social Welfare; Human Relations Lab; Social Work with Individuals

SOCIAL WOLK WICH INGIVIOUALS

Additional Responsibilities: Field Liaison, Field Instructor,

Department Liaison for recruiting
with ACT 101 and Undeclared Majors.

1978-1977 Temple University, Graduate Assistant,
Undergraduate School of Social Administration

Courses Taught: Introduction to Social Work

Additional Responsibilities: Advisor to Social Work majors, Field

Liaison, Member of Curriculum

Committee

## Experience in Other than Higher Education

1992 Project Manager

> Maryland Institute for Policy Analysis and Research University of Maryland Baltimore County

Responsibilities: Managed 1.2 million dollar contract with the

State of Maryland to provide policy and

technical for the - The

assistance, evaluation, and training state's welfare restructuring effort

Primary Prevention Initiative.

1984-1980 Social Worker

Public Defender's Association/Child Advocacy Unit Philadelphia, PA

Mental Health Specialist - Worked jointly with Responsibilities:

attorneys providing legal representation for

juveniles in dependent court.

1980-1979 Social Worker

Silver Springs - Martin Luther School

Plymouth Meeting, PA

Member of interdisciplinary team providing Responsibilities:

direct care services to 18 resident children.

Staff development for child care staff.

1979-1978 Social Worker

Women's Christian Alliance

Philadelphia, PA

Responsibilities: Provided continuing care services to children

placed in foster homes. Emphasis on family and

individual counseling.

### Consultant Activities

Consultant, 1996-1998 - United States Marine Corps - Lead researcher

of a multi-disciplinary research team that evaluated the Coordinated Community Response a Domestic Violence intervention program implemented by the Marine Corps.

Consultant, 1994 - Baltimore City Police Department - Provided training in human behavior and development for prospective Youth Service Officers.

Consultant, 1991 - Center for Juvenile Justice Training and Research Provided group work training to Pennsylvania Juvenile Probation Officers and County Child Welfare workers.

Consultant, 1989 - Baltimore City Police Department - Provided training in interviewing and counseling skills for prospective Youth Service Officers.

Consultant, 1987 - State of West Virginia Licensing Board - Conducted workshops on Crisis Intervention and counseling skills for social service practitioners.

Consultant, 1985-86 - Center for Juvenile Justice Training and Research - Provided group work training to Pennsylvania Juvenile Probation Officers and County Child Welfare workers

Site Visitor, 1985 - Council On Social Work Education - Selected for training and conducted accreditation site visit at the University of Arkansas.

### Honors Received

2000 Inducted into Temple University's Gallery of Successful Alumni

1992 University of Maryland Chapter Phi Kappa Phi Distinguished Faculty Mentor Award

## Research Support/Fellowships

\$25,000 U.S. Family and Youth Services Bureau and Maryland Department of Human Resources/Social Services Administration. AFamily and Youth Services Bureau Youth Development State Collaboration Demonstration Project -

State of Maryland.@ (Principal Investigator)

- 1998-00 \$227,722 National Science Foundation AProject Gender Climate.@ (Principal Investigator)
- 1998-00 \$200,000 Sloan Foundation AProject Talent Flow-Part Two.@ (Principal Investigator)
- 1998-95 \$50,000 United States Department of Housing and Urban Development "An Analysis of Housing Search Strategies and Residential Location Decisions Among MTO Participants in Baltimore, Maryland." (Co-Investigator)
- 1994-92 \$90,775 Governor's Office on Volunteerism "Evaluation of the Volunteer Maryland! Program." (Principal Investigator)
- \$13,500 Maryland State Serve America; Juvenile Justice Advisory Council; Governor's Drug and Alcohol Abuse Commission) "Evaluation of Magic Me Baltimore City and Eastern Shore." (Principal Investigator)
- 1993 \$3,960 The Lois and Samuel Silberman Fund "A Study to Test Reliability and Validity of an Evaluation Tool for Process Recording." (Co-Investigator)
- 1992 \$5,000 Magic Me, Inc. "Cohort Two Evaluation." (Principal Investigator)
- 1991 \$4,971 Governor's Drug and Alcohol Abuse Commission & Magic Me, Inc. "Evaluation: Magic Me Eastern Shore Program." (Principal Investigator)
- \$20,000 Lilly Endowment: Research Grants on Youth and Caring "Youth Caring Activity and Positive Youth Development: Creating Environments Where Youth Can Care." (Co-Investigator)

## Ph.D.Students

Karin Stern-UMBC, Community Psychology, 2016, Committee Member Paula Weber-UMBC, Language, Literacy, and Culture, 2007, Committee

### Member

Jennifer Clements-University of Maryland School of Social Work, 2006, Committee Member

Ann Gantt-University of Maryland School of Social Work, 2006, Committee Member

Marilyn Story-UMBC, Psychology, 2005, Committee Member Bernadette Wright-UMBC, Public Policy, 2003, Committee Member George Carlson-UMBC 2003, Public Policy, Committee Member Geraldine Crawley-Woods-University of Maryland School of Social Work, 2001, Committee Member

Christina Lynch-University of Maryland School of Social Work, 2000, Committee Member

Nampoysa Serpell-UMBC, Psychology, 1999, Committee Member

#### Submitted Articles

Bembry, J.X. (2016). African American social work educators: Past and future, Journal of Teaching in Social Work.

#### Revised Articles

Bembry, J.X. (2015). Getting to work: Making the case for car ownership programs, Poverty and Policy

### Publications (all peer reviewed)

Bembry, J.X., Zentgraf, S., Baffour, T. (2013). Social skills training through poetry therapy, <u>Journal of Poetry Therapy</u>, <u>26 (2)</u>, 73-82.

Bembry, J.X. (2011). Strengthening fragile families through research and practice. Journal of Family Social Work, 14(1), 54-67.

Bembry, J.X., Poe, N., Rogers, O. (2009). BSW students' experiences with the death of clients: An exploratory study. The Journal of Baccalaureate Social Work, 14 (2), 1-15.

Bembry, J.X. & Norris, Donald, F. (2005). An exploratory study of neighborhood choices among Moving To Opportunity participants in Baltimore, Maryland: The influence of housing search assistance. Journal of Sociology and Social Welfare, 33 (4), 93-107.

Vourlekis, Betsy S. & Bembry, J.X. (2002). Baccalaureate student outcomes in research methods. <u>The Journal of Baccalaureate Social Work</u>, 8 (1), 121-132.

Bembry, J.X. (2002). Mental health care for the poor: The Pro Bono

Counseling Project. <u>Journal of Health Care for the Poor and</u> Underserved, 13 (3), 273-279.

Bembry, J.X. & Ericson, C. (1999). Therapeutic termination with the early adolescent who has experienced multiple loss. Child and Adolescent Social Work Journal, 16 (3), 177-189.

Bembry, J.X. (1998). Forming an educative community in the village. Middle School Journal, 30(1), 18-24.

Bembry, J.X. & Rogers, O.W. (1996). Client death and the BSW student: A report from the field. The Journal of Baccalaureate Social Work, 1(2), 1-12.

Vourlekis, B., Bembry, J., Hall, G., Rosenblum, P. (1996). Testing the reliability and validity of an interviewing skills evaluation tool for use in practicum. <u>Research on Social Work Practice</u>, 6(2), 492-503.

Bembry, J.X. (1996). The impact of volunteer coordinators on volunteer programs: An evaluation of Volunteer Maryland! The Journal of Volunteer Administration, 14(2), 14-20.

Bembry, J.X. (1995). Project SUCCESS: A Model for University-School-Community Partnerships. <u>Social Work in Education</u>, 17(4), 256-262.

Vourlekis, B., Bembry, J., Hall, G., and Rosenblum, P. (1992) An examination of rater reliability of process recordings. Research on Social Work Practice, 2(2), 198-206.

# Book Chapters

Bembry, J. X. (2008). Termination with adolescents. In W. T. O'Donohue & M. A. Cucciare (Eds.), <u>Terminating Psychotherapy:</u> <u>A Clinician's Guide</u>. New York: Routledge.

Bembry, J. X. & Vourlekis, B. (1996). Ari and Simone: Notes from the group. In R. Rivas & G. Hull (Eds.), <u>Case Studies in Generalist Practice</u>, (pp. 124-130). Pacific Grove, CA: Brooks/Cole Publishing Company.

Norris, D. and Bembry, J. X. (1995). Primordial policy soup, bureaucratic politics, and welfare policy making in Maryland. In D. Norris & L. Thompson (Eds.), <u>The Politics of Welfare Reform</u> (pp. 147-182). Thousand Oaks, CA: Sage Publications.

Bembry, J. X. (1992). Providing successful service experiences for college students. In C. Hyman <u>The School-Community Cookbook:</u> Recipes for Successful Projects in the Schools, (pp. 138-140). Baltimore, MD: The Fund for Educational Excellence.

Bembry, J. X. (1991). Theoretical Basis: Group process & adolescent development. In <u>Magic Me Program Manual</u>, (pp. 15-18). Baltimore, MD.

## Book Reviews

Bembry, J.X. (1996). Mother-Work: Women, Child Welfare and the State 1890 -1930. Taylor, M.L. Urbana, IL: Chicago University Press. The Annals, 545, 200-201.

Bembry, J.X. (1996). <u>The Welfare of Children</u>. Duncan, L. New York: Oxford University Press. <u>The Annals</u>, 200-201.

Bembry, J.X. (1996). Young Unwed Fathers: Changing Roles and Emerging Practices. Lerman, R.I. & Ooms, T.J. (Eds.). Philadelphia: Temple University Press. Families in Society, 77(2), 125-126.

## Peer Review Activities

Journal of Substance Use and Misuse

Journal of Family Issues

Journal of Negro Education

Journal of Poverty and Social Justice

Human Services Organizations: Management, Leadership & Governance

#### Presentations

Bembry, J.X. & Knight, C. The Use of a teaching Practicum for Social Work Doctoral Students. Paper presented at the Conference of the International Association of Schools of Social Work - Montpellier,

- France, July 16, 2002
- Vourlekis, B. & Bembry, J.X. Baccalaureate Student Outcomes in Research Methods. Paper presented at the Council of Social Work Education Annual Program Meeting New York, NY, February 29, 2000.
- Bembry, J. X. & Norris, D. F. Neighborhood Choices Among MTO
  Participantsin Baltimore, Maryland: The Influence of "Cognitive
  Maps" and Socio-Cultural Preferences. Paper presented at the 94th
  Annual Meeting of The American Political Science Association Boston, MA, September 5, 1998.
- Norris, D. F. & Bembry, J. X. How the Inner City Poor Make Housing Choices--When Given the Opportunity To Do So. Paper presented at the Annual Meeting of The Urban Affairs Association - Fort Worth, TX, April 22, 1998.
- Bembry, J. X. Moving to Opportunity: Public Housing Policy for the 21st Century? Paper presented at the Council on Social Work Education Annual Program Meeting Orlando, FL, March 7, 1998.
- Norris, D. F. & Bembry, J. X. Moving to Opportunity in Baltimore:
   Neighborhood Choices and Neighborhood Satisfaction. Invited Paper presented at The Moving to Opportunity Demonstration
   Conference/Office of Policy Development and Research, U.S.
   Department of Housing and Urban Development Washington, DC,
   November 21, 1997
- Bembry, J. X. Professional Careers in Service: Non-Profit and Public Sectors. Invited Panelist. The Maryland Governor's Commission on Service Annual Conference Expanding Opportunities: Life After Americorps Baltimore, MD, June 6, 1997.
- Bembry, J. X. A Model for University, School, and Community Partnerships. Invited paper presented at the Howard University Center on Social Work and Education Collaboration Conference -Washington, DC, May 2, 1996.
- Bembry, J. X. Project SUCCESS: A Model for University, School, and Community Collaboration. Paper presented at the Southern Region Training Conference Child Welfare League of America, Charleston, SC, August 22, 1995.
- Bembry, J. X. & Rogers, O. W. Client Death: Empowering Social Work Role

- for Students in this Critical Incident. Paper presented at the Council on Social Work Education Annual Program Meeting, San Diego, CA, March 3, 1995.
- Vourlekis, B., Bembry. J., Hall, G., & Rosenblum, P. An Interviewing Skills Evaluation Tool for Field Education. Paper presented at the Council on Social Work Education Annual Program Meeting, San Diego, CA, March 3, 1995.
- Bembry, J. X. & Mitchell, G. Welfare Reform: Philosophical and Practical Responses from Social Work Educators. Paper presented at the Council on Social Work Education Annual Program Meeting, Atlanta, GA, March 7, 1994.
- Bembry, J. X. Youth Services: Making a Difference. Keynote Speaker.
  Office of Economic Development. The Baltimore Commonwealth
  Youth Services Retreat, Baltimore, MD, January 14, 1993.
- Bembry, J. X. Roosevelt's Social Safety Net Revisited: Welfare Reform in Maryland. Panelist. Region IV Conference, American Society for Public Administration, Annapolis, MD, September 25, 1992.
- Bembry, J. X. Regaining Our Balance. Invited Panelist. Maryland Department of Health and Mental Hygiene Annual Social Work Staff Development Conference, Columbia, MD, October 4, 1991.
- Bembry, J. X. Working with Groups in Social Work Practice. Invited paper for Undergraduate Field Instructors. UMBC Social Work Department, Baltimore, MD, March 15, 1991.
- Bembry, J. X. Youth Service Findings: What's Out There. Invited paper at the Youth Service America's National Conference, Washington, D.C., October 26, 1990.
- Maton, K. I., Bembry, J. X., and de la Cuesta, A. Social support nested within meaningful activity: Youth in Community Service.

  Paper presented at the American Psychological Association, Boston, August 12, 1990.
- Bembry, J. X. The Youth and Community Service Movement: Perspectives for Practitioners, Policy Advocates, and Researchers.

  Paper presented at the Northeast Regional Community Psychology

Conference, College Park, MD, November 4, 1989.

- Maton, K. I., Bembry, J. X., and de la Cuesta, A. Evaluation of a Community Service Intervention Program for Inner-City Youth. Poster session at American Psychological Association Annual Meeting, New Orleans, Louisiana, August 13, 1989.
- Bembry, J. X. and Curran, T. Child Advocacy Social Work: A Model for Practice. Paper presented at the Eastern Regional Conference Child Welfare League of America, Washington, D.C., June 7, 1984.

## University Service

Chairman - Equity and Well Being Sub Committee NCAA Athletics

Certification Committee 2009

Chairman - Department Search Committee 2010, 2007, 2005, 2003

Chairman - Department Promotion and Tenure Committee 2003, 2014

Chairman - Athletics Certification Governance and Commitment to Rules Subcommittee 2000

Chairman - Provost's Student Life Task Force 1999-2000

Chairman - UMBC Athletics Policy Committee 1989-1997

Member - Search Committee for Director of the Library 2015

Member - Search Committee for Chair, Department of Sociology 2009

Member - Search Committee, Department of Emergency Health Services 2009

Member - Search Committee, Department of Sociology 2010

Member - Underrepresented Minority Faculty Executive Committee 2010-Present

Member - Academic Standards Committee 2013-2016

Member - Executive Committee for the Faculty Senate 2013-2016

Member - Ad Hoc Committee for African American faculty 2007-Present

Member - Transfer Student's - Student Success and Retention Working Group 2008

Member - University of Maryland Baltimore School of Social Work Master's Policy Committee 2005

Member - Middle States Student Learning Committee 2004

Member - Search Committee for Dean, Ericson School of Aging Studies 2004

Member - Library Promotion Committee 2009, 2004

Member - UMBC Research Council 2002

Member - Public Policy Building Committee 2001

Member - UMBC Athletics Policy Committee 1988-1989

Member - UMBC Faculty Senate 1988-1998; 2013-2016

Member - Clinical Advisory Committee of School of Social Work - University of Maryland Baltimore 1997-2004

Member - Faculty Advisory Committee Social Work Community
Outreach Service (SWCOS) School of Social Work - University
of Maryland Baltimore 1997-1999

Member - Faculty Executive Committee of School of Social Work - University of Maryland at Baltimore 2004;1993-1995

Member - UMBC Human Relations Advisory Committee 1988-1991

## Community Service

Member - Mayor's Strong Family Committee, Baltimore 2007-2009

Member - Family Economic Success Subcommittee of Mayor's Strong Family Committee 2007-2009

Member - Maryland Department of Human Resources Child Welfare Advisory Committee 1998-2008

- Member NASW Maryland Faculty/Student Liaison Committee 1996-1998
- Member Maryland State Department of Education Committee on African American Male Achievement 1994-1996
  - Member Board of Maryland Center for Values Education 1993-2000
  - Member Board of Magic Me, Inc. 1990-1996
  - Member Volunteer/Non-profit Subcommittee of the Governor's Task Force on Self-Esteem 1990-1991
  - Member Education Committee Citizen's Planning and Housing Association 1990-1992