

CURRICULUM VITAE

NANCY KUSMAUL

Baccalaureate Social Work Program
University of Maryland, Baltimore County
1000 Hilltop Circle, Sherman Hall, Room 330
Baltimore, Maryland 21250
nkusmaul@umbc.edu

EDUCATION

Ph.D.	2013	University at Buffalo, Social Welfare
MSW	2000	University of Michigan, Management/Aging Specialist in Aging Certificate
B.A.	1999	University of Rochester, History/Religion

Experience in Higher Education

2020- Present	University of Maryland, Baltimore County, Associate Professor , Social Work University of Maryland, Baltimore, Faculty , Graduate School
2015-Present	University at Buffalo School of Social Work, Volunteer Research Associate , Institute on Trauma and Trauma Informed Care (ITTIC)
2014- Present	University of Maryland, Baltimore County, Faculty Affiliate , Gerontology PhD Program
2014- 2020	University of Maryland, Baltimore County, Assistant Professor , Social Work University of Maryland, Baltimore, Associate Faculty , Graduate School
2013-2014	College at Brockport, SUNY, Clinical Assistant Professor , Social Work
2011-2013	University at Buffalo, SUNY, Adjunct Professor , Social Work
2010-2013	University at Buffalo, SUNY, Faculty Liaison , Social Work

Experience in Other than Higher Education

2020	Centers for Medicare and Medicaid Services, Division of Quality Measures, Baltimore, MD, Health and Aging Policy Fellow
2020	Office of Senator Ron Wyden, Washington, DC, Health and Aging Policy Fellow
2012-2013	Rochester General Hospital, Rochester, NY, Social Worker
2006-2010	Wesley Gardens Nursing Home, Rochester, NY, Social Work Consultant (2009-2010), Director of Social Work (2007-2009), Social Worker (2006-2007, 2009-2010)

2002-2006 Arbor Hill Care Center, Rochester, NY, **Director of Social Work** (2003-2006), **Social Worker** (2002-2003)

2001-2002 Blossom Health Care Center, Rochester, NY, **Director of Social Work**

Honors Received

2020 **Fellow**, Gerontological Society of America
 2019 **Innovation for Teaching Effectiveness (INNOVATE) Certificate**, UMBC Faculty Development Center
 2018 **Distinguished PhD Alumni Award**, University at Buffalo School of Social Work
 2017-2018 **Eminent Scholar Mentor Program**, University of Maryland Baltimore County
 2015 **Hartford Change AGENTS Policy Institute**, Accepted Participant.
 2015 *'We're Civil Servants': The Status of Trauma-Informed Care in the Community*, included in online article collection of the most downloaded articles published in Routledge Health & Social Care journals in 2014.
 2012 **Rose Dobrof Award**
 Best Article in the Journal of Gerontological Social Work for 2011
 2012 Rochester Alumnae Panhellenic Scholarship
 2010-2011 Association for Gerontology Education in Social Work (AGE-SW)
Pre Dissertation Award- Cohort I
 2000 Sigma Phi Omega, Gerontology Honor Society

Research Support and/or Fellowships

2019-2020 \$16,000 (direct and indirect costs) Health & Aging Policy Fellows Program (funded by the Atlantic Philanthropies and Hartford Foundation) – Includes participation in the American Political Science Association Congressional Fellowship Program
 2019 ~\$1000 (Travel Costs) Forming Science-Industry Research Collaborations Workshop. Stanford Center on Longevity. Workshop Participant.
 2017-2018 \$982.80 (direct costs). *Person Centered Care: Definitions and Perceptions of Various Stakeholders*.
 The Beryl Institute Patient Experience Grant Program. Primary Investigator.
 2017 \$400 (event costs), *Cyberseniors*.
 Association for Gerontology in Higher Education (AGHE), Careers in Aging Week Event, Event Co-Coordinator
 2015-2016 \$1500 (undergraduate research assistant) *Evaluation of Contemporary Issues, Cultures, and Social Work Practices in Aging Course*
 Undergraduate Research Assistantship Support (URAS), UMBC, Primary Investigator
 2015 \$6000 (summer salary), *Direct Caregiver Experience of Nursing Home Culture Change*.
 Summer Faculty Fellowship, UMBC, Primary Investigator
 2015 \$400 (event costs), *Alive Inside*.
 Association for Gerontology in Higher Education (AGHE), Careers in Aging Week Event, Event Coordinator

- 2014 \$1000 (direct costs), *Factors in CNA Caring*.
New York State United University Professions Individual Development Grant, Research Award, Primary Investigator
- 2014 \$400 (event costs), Association for Gerontology in Higher Education (AGHE) Careers in Aging Week Event, (Award declined due to event cancellation), Event Coordinator
- 2012-2013 \$1123 (direct costs), *Understanding the Direct Care Workforce in Nursing Homes: A Study of Life Circumstances and Organizational Factors and Their Relationship to Caring Behaviors and Knowledge*.
Mark Diamond Research Fund, Dissertation Funding Award, Primary Investigator

Grant Applications Submitted

- 2020 (5 Years, \$249,000 (\$49,900 per year) requested). *Interdisciplinary Team Science Fellowship in Aging Research*. (Resubmission) National Institute on Aging. Co-PI with Dr. Tiffany Washington, University of Georgia.
- 2020 (2 Years, \$400,000 requested). *Trauma Informed Care Implementation in Nursing Homes: Developing a Typology of Staff Experiences*. (Not funded) National Institute on Aging, Primary Investigator
- 2018 (5 Years, \$249,000 (\$49,900 per year) requested). *Interdisciplinary Team Science Fellowship in Aging Research*. (Not funded) National Institute on Aging. Co-PI with Dr. Tiffany Washington, University of Georgia.
- 2018 (5 years, \$2,475,000 (\$495,000 per year) requested). *Expanding Community Living and Participation for Individuals with Disabilities through Medicaid Long-term Services and Supports*. (Not funded) National Institute on Disability, Independent Living, and Rehabilitation Research (NIDILRR), Co-Investigator. PI, Dr. Nancy Miller
- 2017 (\$2,500,000 requested). *Assessing the Impacts of Federal Programs on Individuals At-Risk for Institutional Care: Health and Quality of Life Outcomes*. (Not Funded). National Institute on Disability, Independent Living, and Rehabilitation Research (NIDILRR), Co-Investigator. PI, Dr. Nancy Miller
- 2017 *Facilitators and Barriers to State Adoption and Expansion of Medicaid Community-based Long-term Services and Supports for Children, Youth and Adults with Serious Mental Health Conditions*. (Not Funded). National Institute on Disability, Independent Living, and Rehabilitation Research (NIDILRR), Co-Investigator. PI, Dr. Nancy Miller
- 2016 *Healthy Aging: Person to Policy Training Program*. National Institute on Aging, Program Faculty. PI, Dr. Leslie Morgan (Not Funded)
- 2016 *Facilitators and Barriers to State Adoption and Expansion of Medicaid Community-based Long-term Services and Supports for Children, Youth and Adults with Serious Mental Health Conditions*. (Scored but Not Funded). National Institute on Disability, Independent Living, and Rehabilitation Research (NIDILRR), Co-Investigator. PI, Dr. Nancy Miller

- 2016 \$29,120 requested (Not Funded). *Pilot Testing: Motivational Interviewing Intervention to Improve Caregiver Health*. UMB/UMBC Innovation Seed Track Grant, Co-Primary Investigator with UMB Investigator Dr. Rosemarie Satyshur
- 2016 \$400 requested (Not Funded), *The Age of Love*. Association for Gerontology in Higher Education (AGHE), Careers in Aging Week Event, Event Coordinator
- 2016 \$17,902 requested (Not Funded). *An Investigation of the Relationship between Adverse Childhood Experiences and Nursing Home Usage in Later Life- Risks and Resilience*. Panel Study for Income Dynamics: Small Grants for Research Using PSID Data
- 2015 \$6000 requested (Not Funded). *Direct Caregiver Experiences of Nursing Home Culture Change*. AAUW American Fellowship Publication Grant, Primary Investigator
- 2015 \$20,000 requested (Not Funded), *Impacts of Nursing Home Culture Change on Resident and Staff Outcomes*. Special Research Assistantship/Initiative Support (SRAIS), UMBC, Primary Investigator
- 2015 \$3244 requested (Not Funded), *Plagiarism Prevention through Intervention*. Hrabowski Fund for Innovation Seed Grant, UMBC, Primary Investigator

Unfunded Research Projects

- 2017-present *Program Evaluation: AGE-SW Predissertation Initiative*. Primary Investigator.
- 2017-present *Understanding Care Transitions for Direct Care Workers in End-of-Life Care*. PI, Stephanie Wladkowski, Eastern Michigan University. Senior Research Associate
- 2017-2020 *Empowerment and Employment in Home Health Aides*. Eminent Mentor Scholar Program. Co-Primary Investigator.
- 2017-2019 *Direct Caregiver Experience of Nursing Home Culture Change*. Continuation of Summer Faculty Fellowship Project. Primary Investigator

Graduate Students

Graduate Research Assistants

- 2020-2021 Ji Hyang Cheon, University of Maryland Baltimore School of Social Work
- 2018-2019 Sally Hageman, University of Maryland Baltimore School of Social Work
- 2018-2019 Gretchen Tucker, UMB/UMBC Gerontology PhD Program
- 2017-2018 Shalini Sahoo, UMB/UMBC Gerontology PhD Program

Advisees

- 2020-Present Donnette Narine, UMB/UMBC Gerontology PhD Program
- 2018-Present Gretchen Tucker, UMB/UMBC Gerontology PhD Program
- 2017-Present Shalini Sahoo, UMB/UMBC Gerontology PhD Program
- 2017 Morgan Bunting, Pre-Proposal Advisor, UMB/UMBC Gerontology PhD Program

Dissertation Committees

- 2017-2019 Member, Morgan Bunting, UMB/UMBC Gerontology PhD Program (withdrawn)
- 2017-2019 Member, Sarah Dee Holmes, UMB/UMBC Gerontology PhD Program (completed)

Undergraduate Students

- 2016 Akinlolu Afoulabi, Independent Study, *Differing Paradigms Towards Law Enforcement in the American Society*.
- 2016 Duane Eggerman, Undergraduate Research Assistant, *Evaluation of Contemporary Issues, Cultures, and Social Work Practices in Aging Course*.

PUBLICATIONS, PRESENTATIONS, AND CREATIVE ACHIEVEMENTS

Publications

In all articles first author is primary. * indicates author was a student at the time the work was conducted.

Peer-Reviewed Works

Journal Articles

- Ricks-Aherne, E. *, Wallace, C., & **Kusmaul, N.** (Accepted). Practice Considerations for Trauma-Informed Care at End of Life. *Journal of Social Work in End-of-Life and Palliative Care*
- Holmes, S.D.*, Resnick, B., Galik, E., **Kusmaul, N.**, & Lerner, N. (Accepted). Testing the associations between the assisted living environment and residents' satisfaction with assisted living. *Seniors Housing & Care Journal*.
- Kusmaul, N.**, & Wladkowski, S. (Accepted). Direct Caregiving for Older Adults: How systems of care perpetuate the grand challenges and what social workers can do about it. *Health and Social Work*
- Miller, V., Fields, N., Anderson, K., **Kusmaul, N.**, Maxwell, C.* (2020). Nursing Home Social Workers Perceptions of Preparedness and Coping for COVID-19. *Journals of Gerontology: Social Sciences*. Advance Online Publication.
<https://doi.org/10.1093/geronb/gbaa143>
- Holmes, S.D. *, Resnick, B., Galik, E., Gruber-Baldini, A., & **Kusmaul, N.** (2020). Reliability and validity of the Resident Satisfaction Index. *Journal of Applied Gerontology*. Advance Online Publication. <https://doi.org/10.1177/0733464820943807>
- Holmes, S.D.*, Resnick, B., Galik, E., & **Kusmaul, N.** (2020). Developing and testing a model of the assisted living environment. *Journal of Aging and Environment*. Advance Online Publication. <https://doi.org/10.1080/26892618.2020.1793439>
- Kusmaul, N.**, Butler, S., & Hageman, S.* (2020). The Role of Empowerment in Direct Care Work. *Journal of Gerontological Social Work*, 63(4), 316-334.
<https://doi.org/10.1080/01634372.2020.1750524>
- Kusmaul, N.** & Tucker, G.* (2020). Person-Centered Care in Nursing Homes: Many Stakeholders, Many Perspectives. *Journal of Gerontological Nursing*, 46(5), 9-13.
<https://doi.org/10.3928/00989134-20200327-01>

- Mauldin, R., Greenfield, J., **Kusmaul, N.**, Fields, N., Wladkowski, S., & Gibson, A. (2019). Professional Network Development Among AGESW Pre-Dissertation Fellowship Program Participants. *Journal of Gerontological Social Work*, 62(8), 873-888. <https://doi.org/10.1080/01634372.2019.1686673>
- Kusmaul, N.**, Wladkowski, S., Hageman, S.*, Gibson, A., Mauldin, R., Greenfield, J., & Fields, N. (2019). Turning Doctoral Students into Faculty in Gerontological Social Work: The AGESW Experience. *Journal of Gerontological Social Work*, 62(8), 828-845. <https://doi.org/10.1080/01634372.2019.1686097>
- Gibson, A., Wladkowski, S., Fields, N., **Kusmaul, N.**, Greenfield, J., & Mauldin, R. (2019). What can an evaluation of the AGESW Predissertation Fellows Program tell us about the mentoring needs of doctoral students? *Journal of Gerontological Social Work*, 62(8), 852-866. <https://doi.org/10.1080/01634372.2019.1685052>
- Hales, T., **Kusmaul, N.**, Sundborg, S., & Nochajski, T. (2019). The Trauma-Informed Climate Scale-10 (TICS-10): A Measure of Staff Perceptions of the Service Environment. *Human Service Organizations: Management, Leadership, and Governance*, 43(5), 443-453. <https://doi.org/10.1080/23303131.2019.1671928>
- Kusmaul, N.** & Sahoo, S.* (2019). Hypothesis Testing of CNA Perceptions of Organizational Culture in Long Term Care. *Journal of Gerontological Social Work*, 62(4), 405-414. <https://doi.org/10.1080/01634372.2019.1575134>
- Kusmaul, N.** (2019). Using an Experiential Learning Assignment to Teach BSW Students about Culture and End-of-Life Care Planning. *Journal of Teaching in Social Work*, 39(1) 75-91. <https://doi.org/10.1080/08841233.2018.1553813>
- Kusmaul, N.**, Wolf, M., Sahoo, S.*, Green, S., & Nochajski, T. (2019). Client Experiences of Trauma-Informed Care in Social Service Agencies. *Journal of Social Service Research*, 45(4), 589-599. <https://doi.org/10.1080/01488376.2018.1481178>
- Kusmaul, N.** & Anderson, K. (2018). Applying a Trauma-Informed Perspective to Loss and Change in the Lives of Older Adults. *Social Work in Health Care*, 57(5), 355-375. <https://doi.org/10.1080/00981389.2018.1447531>
- Kusmaul, N.**, Bern-Klug, M., & Bonifas, R. (2017). Ethical Issues in Long Term Care: A Human Rights Perspective. *Journal of Human Rights & Social Work*, 2(3), 86-97. <https://doi.org/10.1007/s41134-017-0035-2>
- Hales, T.*, **Kusmaul, N.**, & Nochajski, T. (2017). Exploring the Dimensionality of Trauma-Informed Care: Implications for Theory and Practice. *Human Service Organizations: Management, Leadership, and Governance*, 41 (3), 317-325. <https://doi.org/10.1080/23303131.2016.1268988>
- Kusmaul, N.** & Bunting, M.* (2017). Perspectives on Caregiving: A Qualitative Evaluation of Certified Nursing Assistants. *Geriatric Nursing*, 38 (2), 146-151. <https://doi.org/10.1016/j.gerinurse.2016.09.004>

- Bern-Klug, M., Connolly, R., Downes, D., Galambos, C., **Kusmaul, N.**, Kane, R., Hector, P., & Beaulieu, E. (2016). Responding to the 2015 CMS Proposed Rule Changes for LTC Facilities: A Call to Redouble Efforts to Prepare Students and Practitioners for Nursing Homes. *Journal of Gerontological Social Work*, 59 (2), 98-127. <https://doi.org/10.1080/01634372.2016.1157116>
- Lewis, L, **Kusmaul, N.**, Elze, D., & Butler, L. (2016). Faculty, Field, and Community: Using University-Community Partnerships in Curriculum Development. *Journal of Social Work Education*, 52 (2), 186-197. <https://doi.org/10.1080/10437797.2016.1151274>
- Kusmaul, N.** (2016). The Content of Education for Direct Caregivers. *Educational Gerontology*, 42 (1), 19-24. <https://doi.org/10.1080/03601277.2015.1059142>
- Kusmaul, N.** & Waldrop, D.P. (2015). Certified nursing assistants as front line caregivers in nursing homes: Does trauma influence caregiving abilities? *Traumatology*, 21, 251-258. <https://doi.org/10.1037/trm0000041>
- Kusmaul, N.**, Wilson, B., & Nochajski, T. (2015). The Infusion of Trauma Informed Care in Organizations: Experience of Agency Staff. *Human Service Organizations: Management, Leadership, & Governance*, 39, 25-37. <https://doi.org/10.1080/23303131.2014.968749>
- Wolf, M.R., Green, S.A., Nochajski, T.H., Mendel, W., & **Kusmaul, N.** (2014). "We're Civil Servants." The Status of Trauma Informed Care in Our Community. *Journal of Social Service Research*, 40 (1), 111-120. <https://doi.org/10.1080/01488376.2013.845131>
- Waldrop, D.P. & **Kusmaul, N.** (2011). The "Living-Dying" Interval in Nursing Home-Based End-of-Life Care: Family Caregivers' Experiences. *Journal of Gerontological Social Work*, 54, 768-787. <https://doi.org/10.1080/01634372.2011.596918>

Curricular Guide

- Council on Social Work Education. (2017). *Specialized Practice Curricular Guide for Gerontological Social Work Practice*. 2015 EPAS Curricular Guide Resource Series. Alexandria, VA: Author. [**N. Kusmaul, National Taskforce Participant**]

Non-Peer-Reviewed Works

Policy Brief

- Kusmaul, N.** (2019). How to Integrate Trauma-Informed Care into Nursing Homes. *The Scholar Strategy Network*. Retrieved from <https://scholars.org/print/pdf/node/18829>

Reports

- Kusmaul, N.** & Tucker, G. (2019). Person Centered Care: Definitions and Perceptions of Various Stakeholders. *The Beryl Institute Final Report/White Paper*.

Book Chapters

Gibson, A., **Kusmaul, N.**, Leedahl, S., & Rizzo, V. (2019). Creating social responses to a changing environment. In V. Rizzo, S. Sanders, S. Kolomer, & C. Waites (Eds.). *Gerontological Social Work and the Grand Challenges: Focusing on Policy & Practice*. Springer Publishing

Kusmaul, N. (In Press). Role of Trauma-Informed Care in Disasters. In K. Cherry & A. Gibson (Eds.). *The Intersection of Trauma and Disaster Behavioral Health*. Springer Publishing

Kusmaul, N. (In Review). The influence of policy on end-of-life and palliative care. In T. Altilio, S. Otis-Green, & J. Cagle (Eds.). *Oxford Textbook of Palliative Social Work*. (2nd edition). Oxford.

Ganzel, B., **Kusmaul, N.**, Cheatham, C., Clark, D., & Hector, P. (In Review). Trauma-Informed Care. In R. Perley (Ed.). *Managing the Long-Term Care Facility, Practical Approaches to Providing Quality Care*. (2nd edition). Wiley

Editorials

Greenfield, J. & **Kusmaul, N.** (2019). Introduction to a special collection of articles about the AGESW Pre-dissertation Fellows Program. *Journal of Gerontological Social Work*, 62(8), 820-822. <https://doi.org/10.1080/01634372.2019.1694120>

Kusmaul, N. (2019). Re-introduction of the Book, Media, and Resource Review Section. *Journal of Gerontological Social Work*, 62 (3), 363-365. <https://doi.org/10.1080/01634372.2019.1592942>

Letter to the Editor

Kusmaul, N. (In Press). COVID-19 and Nursing Home Residents' Rights. *Journal of the American Medical Directors' Association (JAMDA)*. Advance Online Pre-Print. <https://doi.org/10.1016/j.jamda.2020.07.035>

Perry, T., **Kusmaul, N.**, & Halvorsen, C. (2020). Gerontological Social Work's Pivotal Role in the COVID-19 Pandemic: A Response from AGESW Leadership. *Journal of Gerontological Social Work*. Advance Online Publication. <https://doi.org/10.1080/01634372.2020.1797975>

Kusmaul, N., Bern-Klug, M. Heston-Mullins, J., Roberts, A. R., & Galambos, C. (2020). Nursing Home Social Work During COVID-19. *Journal of Gerontological Social Work*. Advance Online Publication. <https://doi.org/10.1080/01634372.2020.1787577>

Kusmaul, N., Gibson, A., & Leedahl, S. (2018). Gerontological Social Work Roles in Disaster Preparedness and Response. *Journal of Gerontological Social Work*, 61(7), 692-696. <https://doi.org/10.1080/01634372.2018.1510455>

Book Reviews

Kusmaul, N. (2015). *Long-Term Care Administration and Management: Effective Practices and Quality Programs in Eldercare*, by Darlene Yee-Melichar, Cristina M. Flores, & Edwin Cabigao (Eds.). *Journal of Gerontological Social Work*, 58, 542-544. <https://doi.org/10.1080/01634372.2015.1065305>

Kusmaul, N. (2014). *A Guide for Nursing Home Social Workers (2nd Ed.)*, by Elise M. Beaulieu. *Journal of Gerontological Social Work*, 57, 766-767.
<https://doi.org/10.1080/01634372.2014.895933>

Newsletter Articles

Kusmaul, N. (2019). Trauma Informed Care and Older Adults. *NASW Aging Practice Section Newsletter*. (Invited).

Kusmaul, N. (2018, Summer). Trauma Informed Hospice and Palliative Care. *SWHPN Voice, Social Work Hospice and Palliative Care Network* (Invited). Retrieved from https://swhpn.memberclicks.net/assets/Newsletters/SWH-18%20June%20Newsletter_1.2.pdf

Kusmaul, N. (2009, March). A Day in the Life of a Nursing Home Social Worker. *NYAHSAA Advisor, Publication of New York State Association of Homes and Services for the Aged* (Invited)

Blog Posts

Kusmaul, N., Lynn, J., & Mattie, A. (2020, June 26). Is solitary confinement for nursing home residents worth the risk of infection? *ASA Age Blog*.
<https://www.asaging.org/blog/solitary-confinement-nursing-home-residents-worth-risk-infection> (Invited)

Kusmaul, N. (2018, April 12). Home Care Workers in Home and Community Based Services. *Macro SW* <http://macrosw.com> (Invited)

Kusmaul, N. (2017, April 11). Culture Change: Perspectives from Direct Care Workers *Integrace Forum* (Invited)

Reflection

Kusmaul, N. (2020). It's complicated: Having a family member die on hospice not-of-Covid-19. *Journal of Social Work in End-of-Life and Palliative Care*. Advance Online Publication. <https://doi.org/10.1080/15524256.2020.1800555>

Interviews

Dr. Nancy Kusmaul: Trauma-Informed Care. (2019, October 23). *AMDA on the Go: The Podcast Series of the Society for Post-Acute and Long-Term Care*. W. Saltsman (Interviewer). [Audio Podcast]. Retrieved from <https://paltc.podbean.com/e/trauma-informed-care-in-ltc/>

Episode 263 – **Dr. Nancy Kusmaul:** Trauma Informed Care in Long Term Care (2019, May 6). *inSocialWork Podcast Series*. Z. Noam (Interviewer). [Audio Podcast]. Retrieved from <https://www.insocialwork.org/episode.asp?ep=263>

Episode 16- Dr. Allison Gibson and **Dr. Nancy Kusmaul:** Disasters and Older Adults. (2018, June 8). *SW Conversations Podcast*. B. Jones (Interviewer). [Audio Podcast]. Retrieved

from <https://socialwork.uky.edu/all-podcasts/episode-16-disaster-response-and-older-adults-with-dr-allison-gibson-and-dr-nancy-kusmaul/>

Episode 208 – **Dr. Nancy Kusmaul** and Ms. Lisa Kendall: Impacts of Trauma in Later Life. (2017, January 30). in *SocialWork Podcast Series*. J. McGinley (Interviewer). [Audio Podcast]. Retrieved from <http://www.insocialwork.org/episode.asp?ep=208>

Episode 131 - Dr. Toni Miles: Health Care Policy: Medicaid Expansion and the Affordable Care Act. (2013, November 11). in *SocialWork Podcast Series*. **N. Kusmaul** (Interviewer) [Audio Podcast] Retrieved from <http://www.insocialwork.org/episode.asp?ep=131>

Episode 97 - Dr. Robin Bonifas: Mean Girls at 70: Bullying Among Residents at Assisted Living Facilities. (2012, May 28). in *SocialWork Podcast Series*. **N. Kusmaul** (Interviewer) [Audio Podcast] Retrieved from <http://www.insocialwork.org/episode.asp?ep=97>

Episode 72 - Dr. Jan Ivery and Dr. M. Lori Thomas: Aging in Place on the Streets: Homelessness Among Older Adults. (2011, May 31). in *SocialWork Podcast Series*. **N. Kusmaul** (Interviewer) [Audio Podcast] Retrieved from <http://www.insocialwork.org/episode.asp?ep=72>

Presentations

Conference/Poster Presentations (Juried/Refereed)

Kusmaul, N. (Accepted). *Supporting PhD Students to become Faculty in Gerontological Social Work: AGESW's Fellowship Program*. Gerontological Society of America Annual Meeting. Online Due to COVID-19. (Symposium)

Beltran, S., Luigi, P., & **Kusmaul, N.** (Accepted). *Rising Above the Flood: Emergency Management and Gerontological Social Work*. Gerontological Society of America Annual Meeting. Online Due to COVID-19. (Poster)

Hernandez, A., van Heuman, L., Li, L., Gualtieri, M., Stanley, I., O'Neill, L., & **Kusmaul, N.** (Accepted) *Promoting Healthy Aging Through Policy Change on the Federal Level: Strategies for Scholars and Clinicians*. Gerontological Society of America Annual Meeting. Online Due to COVID-19 (Poster)

Gibson, A. & **Kusmaul, N.** (Accepted). *Improving Communication for Older Adults During Disaster Events*. Gerontological Society of America Annual Meeting. Online Due to COVID-19. (Symposium)

Kusmaul, N. & Becker, T. (Accepted). *The 2019 National Nursing Home Social Services Directors Study*. Gerontological Society of America Annual Meeting. Philadelphia, PA. (Symposium)

Kusmaul, N. (2020, May). "Trauma-Informed Care for the Provider." Society for Post-Acute and Long-Term Care Webinar Series 2020. (Webinar).

Hector, P., **Kusmaul, N.**, Ganzel, B., Bickel, K., & Cheatham, C. (2020, April). "Trauma-Informed Care in the PALTC Setting: A Journey, Not a Destination." The Society for

Post-Acute and Long-Term Care Medicine 2020 Annual Conference. Moved Online due to COVID-19 (Pre-Conference Workshop)

Butler, S. & **Kusmaul, N.** (2019, November). "Perceptions of Empowerment Among Home Care Aides." Gerontological Society of America Annual Meeting. Austin, TX. (Poster)

Kusmaul, N. (2019, November). Symposium Chair: *Living In and Leaving Nursing Homes: The Factors That Contribute to Quality of Life, Health, and Safety Outcomes*. Gerontological Society of America Annual Meeting. Austin, TX. (Symposium)

Kusmaul, N. & Tucker, G. (2019, November). "Person Centered Care: Definitions and Perceptions of Various Stakeholders." *Living In and Leaving Nursing Homes: The Factors That Contribute to Quality of Life, Health, and Safety Outcomes*. Gerontological Society of America Annual Meeting. Austin, TX. (Symposium)

Greenfield, J., Mauldin, R., **Kusmaul, N.**, Wladkowski, S., Gibson, A., & Fields, N. (2019, October). "Growing the Pipeline of Gerontological Education Leadership through Pre-Dissertation Training Programs." Council on Social Work Education Annual Program Meeting. Denver, CO. (Panel)

Kusmaul, N., Wladkowski, S., & Hageman, S. (2019, October). "Preparing Social Work Doctoral Students to be Leaders in Gerontology Education." Council on Social Work Education Annual Program Meeting. Denver, CO. (Poster)

Kusmaul, N. & Tucker, G. (2019, April) "Varied Stakeholder Perceptions of Culture Change in Long Term Care." Beryl Institute Annual Conference. Dallas, TX. (Poster).

Wladkowski, S., **Kusmaul, N.**, & Latimer, A. (2019, March). "Managing the Personal and Professional Experience of Loss for Direct Care Workers." Social Work Hospice & Palliative Care Network Annual Meeting. Orlando, FL. (Poster)

Kusmaul, N. & Perry, T. (2019, January). Symposium Co-Chairs: *Applying an Aging Lens to the Grand Challenges*. Society for Social Work and Research. San Francisco, CA. (Symposium)

Kusmaul, N. & Wladkowski, S. (2019, January). "Direct Caregiving in Older Adults: How systems of care perpetuate the grand challenges and what social workers can do about it." *Applying an Aging Lens to the Grand Challenges*. Society for Social Work and Research. San Francisco, CA. (Symposium)

Kusmaul, N. & Sahoo, S. (2018, November). "Nursing Assistants' Experience of Nursing Home Culture and Implications for Psychosocial Care." *Strategies to Improve Psychosocial Care in Nursing Homes*. Gerontological Society of America Annual Meeting. Boston, MA. (Symposium)

Wladkowski, S., **Kusmaul, N.**, & Dester, T. (2018, March). "Understanding Care Transitions for Direct Care Workers in End-of-Life Care." Social Work Hospice & Palliative Care Network Annual Meeting. Boston, MA. (Presentation)

Kusmaul, N. & Wolf, M.R. (2018, January). "Trauma Informed Care: Clients' Perspectives on Agency Experiences." Society for Social Work and Research. Washington, DC. (Poster)

- Kusmaul, N.** (2017, October). "Stakeholder Perceptions of Nursing Home Culture and Implications for Care: An Exploratory Cross Sectional Study." Nursing Home Research International Working Group Congress. St. Louis, MO. (Poster)
- Kusmaul, N.** (2017, July). "Convincing the Leaders: Perceived Barriers to the Implementation of Nursing Home Culture Change." IAGG International World Congress of Gerontology and Geriatrics. San Francisco, CA. (Poster)
- Hales, T., Nochajski, T. & **Kusmaul, N.** (2017, July). "Confirmatory Factor Analysis of the Trauma-Informed Climate Scale." International Congress on Law and Mental Health. Prague, Czech Republic. (Panel)
- Kusmaul, N.** (2017, March). "Measuring Geriatric Competencies in an Undergraduate Social Work Elective." Baccalaureate Program Directors Annual Meeting. New Orleans, LA. (Presentation)
- Hales, T., **Kusmaul, N.**, Nochajski, T. (2017, January). "A Confirmatory Factor Analysis of the Trauma-Informed Climate Scale: Implications for Theory and Practice." Society for Social Work and Research. New Orleans, LA. (Poster)
- Bern-Klug, M., Bonifas, R., & **Kusmaul, N.** (2016, March). "Ethical Issues in Long Term Care: Insights from the UN Declaration of Human Rights and the NASW Code of Ethics" American Society on Aging - Aging in America Conference. Washington, DC. (Presentation)
- Kusmaul, N.** & Bunting, M. (2015, November). "CNA Perspectives on Caregiving: A Qualitative Evaluation" Gerontological Society of America Annual Meeting. Orlando, FL. (Poster)
- Kusmaul, N.**, Schoeneman, K., Hagen, P., & Bennett, E. (2015, November). "Journey to Nursing Home Culture Change: Training and Implementation" Consumer Voice Annual Conference. Alexandria, VA. (Presentation)
- Kusmaul, N.** & Waldrop, D. (2014, November). "Gerontology Education: How Are We Educating Our Direct Caregivers?" Gerontological Society of America Annual Meeting. Washington, D.C. (Poster)
- Kusmaul, N.**, Waldrop, D., & Nochajski, T. (2013, November). "Certified Nursing Assistant Challenges and Nursing Home Culture: A Call for Trauma Informed Care." Gerontological Society of America Annual Meeting. New Orleans, LA. (Poster)
- Waldrop, D. & **Kusmaul, N.** (2012, November). "Changing the Culture of Dying in Long Term Care: Helping Families Cope." Gerontological Society of America Annual Meeting. San Diego, CA. (Poster)
- Kusmaul, N.**, Waldrop, D., & Nochajski, T. (2012, October). "Caregiving, Dependency, and Problems among Users of a University School of Dental Medicine Clinic." Interprofessional Approaches to Assist Aging Families, *A Conversations in the Disciplines* Conference. Binghamton, NY. (Poster)

Kusmaul, N., Podgorski, C., & Conwell, Y. (2011, November). "Social Service Utilization by Depressed Home Bound Elderly." Gerontological Society of America Annual Meeting. Boston, MA. (Poster)

Waldrop, D. & **Kusmaul, N.** (2011, November). "Nursing Home-Based End-of-Life Care: The "Living-Dying" Interval" Gerontological Society of America Annual Meeting. Boston, MA. (Poster)

Wolf, M., Green, S.A., Nochajski, T.H., Mendel, W., & **Kusmaul, N.** (2011, November). "Client and Organizational Perspectives on Trauma-Informed Care in Social Service Organizations." 27th Annual Conference, International Society for Traumatic Stress Studies (ISTSS), Baltimore, MD. (Poster)

Kusmaul, N. (2011, October). "The Future of Mental Health Services for Institutionalized Elderly." Council on Social Work Education. Atlanta, GA (Poster)

Lewis, L & **Kusmaul, N.** (2011, October). "Field Education, Faculty, and Community Providers: A Collaborative Process of Curriculum Development." Council on Social Work Education. Atlanta, GA (Paper)

Other Professional Presentations

Classroom Guest Lectures

Trauma Informed Care and Older Adults. Direct Practice in Aging. University of Texas at Arlington (via Zoom), Fall 2018

Sociopolitical Aspects of Infectious Disease. Foundations of Biology: Cells, Energy and Organisms – Honors. UMBC, Fall 2016

Acquired Disability. Health & Disability Social Work, University at Buffalo School of Social Work, Fall 2010

Invited Lectures and Presentations

COVID-19 and Its Impacts on Social Work in Long Term and End of Life Care. National Association of Social Workers Texas Chapter Monthly Webinar. October, 2020
Presidential Symposium: Harnessing Social Networks to Optimize Environmental Contexts for Diverse Aging Experiences. [Discussant] Gerontological Society of America Annual Meeting. November, 2019

Trauma, Coping, Resources and Well-Being Among Older Adults. [Virtual Forum]. National Association of Social Workers Virtual Conference "Trauma Through the Social Work Lens." June, 2019

Trauma-Informed Care: Nursing Home Responsibilities and Ombudsman Program Advocacy [Webinar] National Long-Term Care Ombudsman Resource Center. June, 2019

Convincing the Leaders: Perceived Barriers to the Implementation of Nursing Home Culture Change. University of Maryland Center for Research on Aging: Aging Research Symposium. March, 2019

Implementing the New Nursing Home Regulations: Trauma-Informed Care in Long Term Care. District of Columbia Health Care Association. January, 2019

Trauma-Informed Care in Long Term Care. LifeSpan Network Senior Care Advisor Association. November, 2018

Trauma-Informed Care in Long Term Care. 32nd Annual Conference Spanning the Continuum of Care: Innovations in Geriatric Health Practice. University of Rochester School of Medicine and Dentistry. September, 2018

The Academic Job Search. Aging Forum, UMB/UMBC PhD Program in Gerontology, March, 2018

Person-Centered Care and Low Wage Workers: How Empowering Residents Impacts the People Who Care For Them. University of Maryland Baltimore Work, Family, & Well Being Research Group. February, 2018

Staff Perceptions of Culture Change. Integrace Inaugural Person-Centered Research Forum. November, 2017

Ethical Issues in End of Life Care. University of Maine Clinical Geriatrics Colloquium, October, 2017

Relocation Stress and Psychological and Physical Disturbances. Baltimore County Long Term Care Ombudsman Program, May, 2017

Staff Experience of Nursing Home Culture Change. Integrace Research Forum, May, 2017

Direct Caregiver Experience of Nursing Home Culture Change. UMBC Research Forum, May, 2017

Patient Self-determination and the Right to Make Poor Choices. Continuing Education Session, Baltimore/Washington Medical Center, January, 2017

Playing it Forward: Moving from Doctoral Student to Full Professor and Beyond. AGE-SW Mentoring Institute. Pre-Conference Workshop at the Gerontological Society of America Annual Meeting, November, 2016

Competency-Based Education. Provost's Teaching and Learning Symposium, September, 2016

Trauma-Informed Nursing Home Care. Aging Forum, UMB/UMBC PhD Program in Gerontology, May 2016

Making Thinking Visible: Ideas from the Lilly Conference and Beyond. UMBC Faculty Development Center, September 2015

Meeting the Challenges of the Aging Boomer Generation. National Association of Social Workers-Maryland Chapter Annual Conference, March 2015

Social Work Practice in Long Term Care. University at Buffalo School of Social Work and Greater Rochester Collaborative MSW Program Hartford Practicum Partnership in Aging Education, Spring 2012

Social Work Practice in Long Term Care. University at Buffalo School of Social Work and Greater Rochester Collaborative MSW Program Hartford Practicum Partnership in Aging Education, Fall 2007

Twitter Chat

Kusmaul, N. & Espinoza, R. (Guest Hosts). (2018, April 12). #MacroSW 4/12/18 – Home Care Workers in Home and Community Based Services [Twitter Chat]. #MacroSW. Retrieved from <http://macrosw.com/2018/04/05/macrosw-4-12-18-home-care-workers-in-home-and-community-based-services/>

Media Mentions

Kaldy, J. (2019). Putting together pieces of the trauma-informed care puzzle. *Caring for the Ages*, 20(7), 1, 20-21. <https://doi.org/10.1016/j.carage.2019.08.007>

Beresford, L. (2019, July 15). What is Trauma-Informed Care for Older Adults? *Stria News*. Retrieved from <https://strianews.com/what-is-trauma-informed-care-for-older-adults/>

SERVICE TO THE DEPARTMENT, UNIVERSITY, COMMUNITY, AND PROFESSION

Service to the Baccalaureate Social Work Program

2016-Present	Member , Human Behavior Sequence Committee
2015-2020	Mentor/Adviser , Social Work Healthcare Education and Leadership Scholars
2014-2017	Member , Policy Sequence Committee

Service to the University of Maryland, Baltimore County

2020	Member , Provost's Interdisciplinary Activities Advisory Committee (IAAC)
2020	Member , Transfer Student Experience Committee
2019-2020	Participant , <i>Seeing White</i> Faculty Learning Community
2015-2020	Orientation Advisor , Office for Academic and Pre-Professional Advising
2019	Faculty Ambassador , Blackboard Ultra Migration Implementation
2018-2019	Participant , Asking Good Questions Faculty Learning Community
2018-2019	Member , Gerontology PhD Program Steering Committee
2018	Participant , Student Experience Working Group

2017-2019	Participant , Innovate Teaching Certificate Program
2015-2019	Chair (2017-19), Co-Chair (2016-17), Committee Member (2015-16) , Faculty Senate Honors & Awards Committee
2016-2017	Participant , Alternate Delivery Program- Converted Traditional Course to Hybrid Course for Summer Session Delivery
2017	Reviewer , Graduate Research Conference
2016-2017	Participant , Teacher-Scholars Faculty Learning Community
2016	Committee Member , Sociology Department Faculty Search Committee
2015-2016	Facilitator , Competency Based Education Faculty Learning Community
2015-2016, 2018	Faculty Mentor , Returning Women Students Networking Event, Women's Center

Service to the University of Maryland School of Social Work

2018-Present	Co-Director , Work, Family, and Well-Being Research Group
2015-Present	Member , Aging Specialization Committee
2014-Present	Member , Baccalaureate Program Committee
2016-2017	Baccalaureate Program Representative , Strategic Planning Committee
2015	Member , Plagiarism Subcommittee

Service to the Profession

Journal Editorial Board and Reviews

2018-Present	Book, Media, and Resource Review Editor , <i>Journal of Gerontological Social Work</i>
2020	Reviewer , <i>Journal of the American Medical Directors' Association</i>
2017-2020	Reviewer , <i>Journal of Applied Gerontology</i>
2016, 2019	Reviewer , <i>Canadian Journal on Aging</i>
2016	Reviewer , <i>Community, Work, & Family</i>
2016	Reviewer , <i>Substance Use and Misuse</i>
2015, 2016	Reviewer , <i>Ageing International</i>
2015	Reviewer , <i>Geriatric Nursing</i>
2014, 2016	Reviewer , <i>Journal of Gerontological Social Work</i>
2011, 2014	Reviewer , <i>Aging & Mental Health</i>

Conference Reviews

2015	Abstract Reviewer , <i>Gerontological Society of America Annual Meeting</i>
------	--

Grant Review

2019	Grant Reviewer , <i>Retirement Research Foundation</i>
------	---

Social Work Education

2018	Reviewer , University at Buffalo School of Social Work, Nochajski Essay Award
2016	Task Force Member , Council on Social Work Education, Gero Curricular Guide Development

2015	Content Developer , Council on Social Work Education, Gero-Ed Center Resource Development
2013	Field Instructor , Keuka College BSW Program
2007-2008	Field Instructor , Greater Rochester Collaborative MSW Program
2003	Field Instructor , Roberts Wesleyan College MSW Program

Advisory Board

2018- Present	Member , National Hospice and Palliative Care Organization (NHPCO) Trauma-Informed Care at End of Life Workgroup
2018-2019	Member , National Nursing Home Social Work Directors' Survey

Technical Expert Panel

2019-2020	Member, Data Capacity for Patient-Centered Outcomes Research for People with Multiple Chronic Conditions , Agency for Healthcare Research and Quality (AHRQ) and the National Institute of Diabetes and Digestive and Kidney Diseases (NIDDK)
-----------	--

Professional Organizations

2010- Present	Member , Association for Gerontology Education in Social Work
2020-2021	Vice President
2016-2019	Board Member-At-Large
2012-2013	Member , Student Advocacy and Advisory Board (SAAB)
2010- Present	Member , Gerontological Society of America (GSA)
2018-2020	Member , SRPP Program Committee
2019	Discussant , SRPP Presidential Symposium
2015	Abstract Reviewer
2011	Newsletter Contributor , Emerging Scholars Professional Organization (ESPO)
2007-Present	Member , National Association of Social Workers (NASW)
2020-Present	Co-chair, Aging Committee , Maryland Chapter
2014-Present	Member, Aging Committee , Maryland Chapter
2008-2010, 2013-2014	Member, Program Committee , New York State Chapter
2010-2013	Member, Diversity Committee , New York State Chapter
2008-2010	Division Director , Genesee Valley Division, New York State Chapter
2008-2010	Member, Board of Directors , New York State Chapter
2019	Invited Member , Sloan Research Network on Aging & Work
2017	Member , The Association of Baccalaureate Social Work Program Directors (BPD)
2017-2019	Member , Society of Social Work and Research
2015	Member, Policy Committee , National Nursing Home Social Work Network
2011-2014, 2019	Member , Council on Social Work Education
2012-2013	Member , American Geriatrics Society
2012	Member , American Evaluation Association

Service to the Community

- 2018 *Social Workers are Superheroes.* **Presenter**, Bryant Woods Elementary School
Career Day, Howard County, MD
- 2014- Present **Member**, Baltimore County-Restoring Elder Safety Today Coalition
- 2014- 2019 **Member**, Maryland Nursing Home Culture Change Coalition
- 2013 **Volunteer**, Project Homeless Connect, Rochester, NY