

CURRICULUM VITAE

JAYSHREE S. JANI

EDUCATION

Ph.D.	2008	University of Maryland, Baltimore, School of Social Work
M.S.W.	1999	University of Illinois at Chicago, Jane Addams School of Social Work, Concentration: Management and Policy
B.A.	1997	St. Mary's College, Notre Dame, Indiana, Major: Spanish; Minor: History

Experience in Higher Education

May 2015-Current	University of Maryland School of Social Work, Baltimore County, Associate Professor, Baccalaureate Social Work Program
2008-May 2015	University of Maryland School of Social Work, Baltimore County, Assistant Professor, Baccalaureate Social Work Program
2006-2008	Hood College, Frederick, MD, Visiting Assistant Professor, Sociology & Social Work Department
2005 - 2007	University of Maryland School of Social Work, Baltimore, Adjunct Faculty, Masters Social Work Program: SOWK 783 Ethnocultural Qualitative Research, SOWK 630 Social Work Practice with Individuals
June 2007	Frostburg State University, Frostburg, MD, Adjunct Faculty, Baccalaureate Social Work Program: SOWK 490 Special Topics in Social Work: Field Experience in Ireland
2005	University of Maryland, School of Social Work, Baltimore, Teaching Fellow, Masters Social Work Program: SOWK 630 Social Work Practice with Individuals
1999	American Professional Partnership for Lithuanian Education, Lithuania, Lecturer, American Social Work

Experience in Other than Higher Education

April 2016-Current	HopeWorks of Howard County, Columbia, MD Interim Clinical Director/Consultant
January 2015-Current	Adopolis, Inc., Washington, DC Director of Clinical Services
March -August 2015	HopeWorks of Howard County, Columbia, MD Interim Clinical Director/Consultant
2007-Current	Counseling Plus Incorporated, Silver Spring, MD Bilingual Mental Health Supervisor, Counselor/Consultant
2013-Current	Lutheran Immigration and Refugee Services, Baltimore, MD Contractor/PI for Shelter Research, Children's Services Division
July 2014	HopeWorks of Howard County, Columbia, MD Interim Bilingual Clinician/Consultant
2013-2014	Community Behavioral Health, Cambridge, MD Psychiatric Rehabilitation Specialist, Supervisor
2013	Lutheran Immigration and Refugee Services, Baltimore, MD Contractor for Intern Research Supervision, Children's Services Division Contractor/PI for Shelter Research, Children's Services Division
2012	Lutheran Immigration and Refugee Services, Baltimore, MD Contractor for Intern Research Supervision, Children's Services Division
2011	Lutheran Immigration and Refugee Services, Baltimore, MD

2009-2010	Contractor for Stakeholder Research, Children's Services Division Lutheran Immigration and Refugee Services, Baltimore, MD Contractor for the Development of a Survey for the Safe Haven Program for Undocumented Immigrant Minors
2003-2006	Kensington Wheaton Youth Services, Wheaton, MD Spanish Speaking Services Coordinator
2003-2005	University of Maryland, Baltimore, School of Social Work Graduate Research Assistant, Principal Investigators: Dr. Larry Ortiz, Dr. Bruce DeForge, Dr. Dave Zanis, Dr. Carlton Munson
2004	University of Maryland, Baltimore, School of Social Work Ruth Young Center for Families, Research Assistant
2001-2003	Kensington Wheaton Youth Services, Wheaton, MD Bilingual Youth and Family Counselor, Linkages to Learning Program
2000-2001	National Association of Latino Elected & Appointed Officials (NALEO), Washington DC, Policy Analyst; National Citizenship Network Director
1999-2000	Riverside Psychiatric Hospital, Washington DC Residential Social Worker/ Bilingual Intake Coordinator
1998-1999	Office of State Representative Sonia Silva, Chicago, IL Intern for Hispanic Services
1997-1999	Travelers & Immigrants Aid International Children's Center, Chicago, IL Case Manager

Honors Received

2007-2008	University of Maryland, Baltimore, Graduate School Merit Award
2006-2007	University of Maryland, Baltimore, Graduate School Merit Award
2005	UMB/UMBC 27 th Graduate Research Conference, 3 rd Place Social Sciences Poster
2004	UMB/ UMBC 26 th Graduate Research Conference, 1 st Place Social Sciences Poster

Research Support and/or Fellowships

2014	\$990, University of Maryland, Baltimore County, Social Work Program, Designated Research Initiative Fund (DRIF), P.I. Enhancing assessment skills through digital storytelling: A pilot project in social work education.
2011	\$1,500, University of Maryland, Baltimore County, Undergraduate Research Assistance Support (URAS), Research Mentor. Knowledge, skills and values learned in a course about social work practice with immigrants and refugees.
2011	\$5000, University of Maryland, Baltimore County, Office of Undergraduate Education Writing Grant, P.I. Writing in the social work discipline: Exploring the student writing process
2010	\$1,500, University of Maryland, Baltimore County, Undergraduate Research Assistance Support (URAS), Research Mentor. Effectiveness of the use of a Culturagram for teaching social work practice with immigrants and refugees.
2009	\$6000, University of Maryland, Baltimore County, Summer Faculty Fellowship (SFF), P.I. Latino immigrant internet usage and acculturation to U.S. society.

2009	\$1,500, University of Maryland, Baltimore County, Undergraduate Research Assistance Support (URAS), Research Mentor. Latino immigrants' use of the internet: Implications for acculturation.
2007	\$5000, University of Maryland, Baltimore, Global Health Resource Center, Travel Award, P.I. Predictors of mental health in a neighborhood of Managua, Nicaragua: A gendered perspective.
2006	\$1000, University of Maryland, Baltimore, School of Social Work, Travel Fellowship, P.I. Predictors of mental health in a neighborhood of Managua, Nicaragua: A gendered perspective.
2005	University of Maryland, Baltimore, School of Social Work, Master's Program Teaching Fellow.

Grants Submitted

2016	Department of Homeland Security (DHS), Borders, Trade, and Immigration Research, Measuring outcomes and influencing factors: adaptive pathways for unaccompanied migrant youth
2014	\$3490, University of Maryland, Baltimore County, Hrabowski Fund for Innovation Seed Grant, Enhancing assessment skills through digital storytelling: A pilot project in social work education (Submitted).
2013	\$15,450, University of Maryland, Baltimore County, Special Research Assistantship/ Initiative Support (SRAIS), Barriers and success in employment retention for the chronically unemployed: An exploratory study (Submitted).
2012	\$13,400, University of Maryland, Baltimore County, Special Research Assistantship/ Initiative Support (SRAIS) The impact of culture on care: Service utilization and outcomes of the Wellmobile Program (Submitted).

Ph.D. Students

2015-CURRENT	Chakmakian, E.L. Smith College School of Work. Dissertation Committee Member. The use of digital storytelling to enhance critical thinking in social work education.
2013-2014	Amy Pucino, May 2014, Department of Language Literacy & Culture. Dissertation Committee Member/Reader. Beyond the cliché of 'care': A multi-method project on Iraqi refugee adolescents' caring relationships with adults who play a pedagogical role in their lives.

Undergraduate Students

2011-2012	Amanda Phillips, Department of Social Work. Undergraduate Research Assistance Support (URAS) (\$1,500). Research Mentor. Knowledge, skills and values learned in a course about social work practice with immigrants and refugees.
2010-2011	Sarah Getz, Department of Social Work. Undergraduate Research Award Assistance Support (URAS) (\$1,500). Research Mentor. Effectiveness of the use of the Culturagram for teaching Social Work Practice with Immigrants and Refugees.

2008-2009

Jennifer Orellana, Department of Social Work. Undergraduate Research Award Assistance Support (URAS) (\$1,500). Research Mentor. Latino immigrants' use of the internet: Implications for acculturation.

Publications (All Peer Reviewed)

Jani, J.S., Osteen, P.O., Shipe, S. (in press). Cultural "competence" and social work education: Moving towards assessment of practice behaviors. *Journal of Social Work Education*.

Jani, J.S., Ranweiler, J., Underwood, D. (2015). Hope among undocumented immigrant youth in family reunification: An exploratory study, *Journal of Integration and Migration*, 1-15.

Jani, J.S., Mellinger, M.S. (2015). Beyond writing to learn: Factors influencing students' writing outcomes. *Journal of Social Work Education*, 51, 136-152.

Jani, J.S., Okundaye, J. (2014). The Culturagram: An educational tool to enhance practice competence with diverse populations. *Journal of Baccalaureate Social Work*, 19, 53-63.

Jani, J.S., DeForge, B. (2014). Contextually appropriate measurement as the basis for culturally appropriate interventions: A case study in Managua, Nicaragua. *Social Work in Public Health*, 00, 1-18.

Smith-Osborne, A., **Jani, J.S.** (2014). Long distance military and civilian relationships: Women's perceptions of the impact of communication technology and military culture. *Military Behavioral Health*, 2, 293-303.

Reisch, M., **Jani, J.S.** (2012). The new politics of social work: Understanding context to promote change. *The British Journal of Social Work*, 42, 1132-1150.

Jani, J.S., Tice, C., Wiseman, R. (2012). Assessing an interdisciplinary health care model: The Governor's Wellmobile project. *Social Work in Health Care*, 51, 441-456.

Jani, J.S., Pierce, D., Ortiz, L., Sowbel, L. (2011). Access to intersectionality, content to competence: Deconstructing social work education diversity standards. *Journal of Social Work Education*, 47, 283-301.

Jani, J.S., Reisch, M. (2011). Common human needs, uncommon solutions: Applying a critical perspective to frameworks of human behavior. *Families in Society*, 92, 13-20.

Jani, J.S. (2010). Mental health, poverty and agency in Managua, Nicaragua: A gendered perspective. *Social Work in Mental Health*, 8, 356-374.

Ortiz, L., **Jani, J.S.** (2010). Critical race theory: A transformational model for teaching diversity. *Journal of Social Work Education*, 46, 175-193.

Jani, J.S., Sowbel, L., Smith-Osborne, A., Hall, D., Bina, R., Yum, J., & Mollette, A. (2009). Perceived preparedness and knowledge of substance abuse among recent MSW graduates: Advanced standing revisited. *Journal of Social Work Practice in the Addictions*, 9(4), 381-399.

Jani, J.S., Ortiz, L., & Aranda, M. (2009). Latino outcome studies in social work: A review of the literature. *Research on Social Work Practice*, 19(2), 179-194.

Bina, R., Hall, D., Mollette, A., Smith-Osborne, A., Yum J., Sowbel, L., **Jani, J.S.** (2008). Substance abuse training and perceived knowledge: Predictors of perceived preparedness to work in substance abuse. *Journal of Social Work Education*, 44(3), 7-20.

Belcher, J., DeForge, B., **Jani, J.S.** (2006). Inner-city victims of violence and trauma care: The importance of trauma-center discharge and aftercare planning and violence prevention programs. *Journal of Health and Social Policy*, 21, 17-34.

Publications (Invited)

Jani, J.S. & Mellinger, M.S. (2015). Risk and Protective Factors among Immigrant Children: Implications for Advocacy. In *Global Youth Understanding Challenges, Identifying Solutions, Offering Hope* (Eds. Rice, K. & Felizzi, M.V.) Cambridge Scholars Publishing: London.

Publications Under Review

Jani, J.S., Age as a factor in accessing care: Meeting the needs of older unaccompanied minors.

Jani, J.S. Reunification is Not Enough: Assessing The Needs of Unaccompanied Migrant Youth.

Jani, J.S. *Digital storytelling in social work education: Enhancing critical thinking & assessment skills.*

Publications In Preparation

Olate, R., **Jani, J.S.**, Wang, X. The positive side of Machismo? Evidence from El Salvador, Mexico, and Nicaragua.

Olate, R., Wang, X., **Jani, J. S.** Understanding Machismo and Caballerismo in Central America and Mexico.

Jani, J.S., Latino immigrants' use of the internet: Implications for acculturation.

Jani, J.S., Reisch, M. The master narrative of social work practice with immigrants and refugees: Past, present, and future.

Jani, J.S., Mellinger, M.S. Working with Latino families: Effectiveness of a simulation training for child welfare workers.

Mellinger, M.S., **Jani, J.S.**, Student competence of oppression and diversity content across the social work curriculum: A longitudinal assessment.

Presentations (Juried)

Jani, J.S., Crea, T., Roth, B. *Reunification of Unaccompanied Migrant Children With Their Parents/Sponsors: Implications for Social Workers*. To be presented at the Council on Social Work Education Annual Program Meeting, Atlanta, GA. (2016, November 3-6).

Chakmakian, E.L., Jani, J.S. *Digital storytelling in social work education: Enhancing critical thinking & assessment skills*. To be presented at the Council on Social Work Education Annual Program Meeting, Atlanta, GA. (2016, November 3-6).

Mak, C., Jani, J.S., Underwood, D. *Needs and Utilization of Community Services Among Unaccompanied Migrant Youth*. To be presented at the Council on Social Work Education Annual Program Meeting, Atlanta, GA. (2016, November 3-6).

Jani, J.S., Ranweiler, J., Underwood, D. *Assessing Need and Utilization of Community Services Among Unaccompanied Immigrant Youth*. Presented at the Society for Social Work and Research Annual Conference, New Orleans, LA. (2015, January 14-18).

Underwood, D., **Jani, J.S.**, Ranweiler, J. *Evaluating Ideal Service Provision for Unaccompanied Immigrant Children: Findings from Key Stakeholders*. Presented at the Society for Social Work and Research Annual Conference, New Orleans, LA. (2015, January 14-18).

Olate, R. & **Jani, J.S.**. *The positive side of Machismo? Evidence from El Salvador, Mexico and Nicaragua*. Presented at the Council on Social Work Education Annual Program Meeting, Tampa, FL. (2014, October 23-26).

Olate, R. Wang, X., Jani, J.S. Understanding Machismo and Caballerismo in Central America and Mexico. Presented at the Council on Social Work Education Annual Program Meeting, Tampa, FL. (2014, October 23-26).

Jani, J.S., Mellinger, M.S. *Hope among undocumented immigrant youth in foster care: Implications for advocacy*. Presented at the Global Well Being Conference, Lancaster, PA. (2014, July 11).

Jani, J.S., Schmidt, L. *Assessing need and utilization of follow-up services among unaccompanied immigrant youth: A research practice partnership*. Presented at the International Conference on Practice Research, New York, NY. (2014, June 9).

Jani, J.S., Ranweiler, J., Underwood, D. *Hope among undocumented immigrant youth in family reunification: An exploratory study*. Presented at the Society for Social Work and Research Annual Conference, San Antonio, TX. (2014, January 15-19).

Osteen, P.O., **Jani, J.S.**, Shipe, S. *Cultural "competence" as an educational outcome*. Presented at Council on Social Work Education Annual Program Meeting, Dallas, TX. (2013, November 2).

Jani, J.S., Mellinger, M.S. *Writing in social work: The needs of students struggling with writing*. Presented at Council on Social Work Education Annual Program Meeting, Washington, DC. (2012, November 9-12).

Jani, J.S., Mellinger, M.S. *A qualitative assessment of students' challenges with higher level writing*. Presented at the Teaching Professor Conference, Washington, DC. (2012, June 2).

Smith-Osborne, A., **Jani, J.S.** *Cyber-marriage? Phases in wartime military relationships: Partners' perceptions of the impact of telecommunications on interpersonal deployment stressors and resilience*. Presented at the Society for Social Work and Research Annual Conference, Washington, DC. (2012, January 11-15).

Jani, J.S., Judson, A. *Using monthly field reports to help students connect theory to practice*. Presented at the Baccalaureate Program Directors' Annual Conference, Cincinnati, OH. (2011, February 23-27).

Judson, A.J., **Jani, J.S.** *Promoting student reflection and learning in field placements*. Presented at the Baccalaureate Program Directors' Annual Conference, Cincinnati, OH. (2011, February 23-27).

Jani, J.S. *The WellMobile project: Successes and challenges of an interdisciplinary health care model*. Accepted at the Community-Campus Partnerships for Health Annual Conference, Portland, OR. (2010, May 12-15).

Reisch, M., **Jani, J.S.** *Infusing a political perspective into baccalaureate social work education.* Presented at the Baccalaureate Program Directors' Annual Conference, Atlanta, GA. (2010, March 18).

Jani, J.S., DeForge, B. *Contextually appropriate measurement: Content validity in a neighborhood of Managua, Nicaragua.* Presented at the Society for Social Work and Research Conference, San Francisco, CA. (2010, January 16).

Jani, J.S. *The WellMobile Project: Successes and challenges of an interdisciplinary health care model.* Presented at the Council on Social Work Education Annual Program Meeting, San Antonio, TX. (2009, November 7).

Jani, J.S., Ortiz, L. *The rise of Evangelicalism in the Latino community: Implications for social work practice and education.* Presented at the Council on Social Work Education Annual Program Meeting, San Antonio, TX. (2009, November 7).

Reisch, M., **Jani, J.S.** *NGOs and the promotion of gender equality in developing nations.* Accepted at the International Conference on Social Development, Monterrey, Mexico. (2009, July).

Jani, J.S., Ortiz, L., Reisch, M. *The rise of Evangelicalism & the global economy: Implications for social work practice with Latinos.* Presented at the Annual Conference of the Society for Spirituality and Social Work. Los Angeles, CA. (2009, June 19).

Reisch, M., **Jani, J.S.** *Rethinking the purposes and content of international social work for BSW students.* Presented at the Association of Baccalaureate Social Work Program Directors' Annual Conference, Phoenix, AZ. (2009, March 21).

Jani, J.S., Reisch, M. *Revising human behavior content to address 21st century demographic realities.* Presented at the Association of Baccalaureate Social Work Program Directors' Annual Conference, Phoenix, AZ. (2009, March 20).

Jani, J.S. *Gender and mental health in a neighborhood of Managua, Nicaragua.* Presented at Society for Social Work and Research Conference, New Orleans, LA. (2009, January 17).

Jani, J.S. *Predictors of mental health in Managua, Nicaragua: A gendered analysis.* Presented at the Council on Social Work Education Annual Program Meeting, Philadelphia, PA. (2008, November 1).

Smith-Osborne, A., **Jani, J.S.** *Women's perspectives on the impact of communication technology on long-distance relationships.* Presented at the Council on Social Work Education Annual Program Meeting, Philadelphia, PA. (2008, November 1).

Jani, J.S., Einbinder, S., Corbin, D., Nakaoka, S., Ortiz, L. *Moving beyond cultural competence: Recognizing social context through the use of critical race theory*. Presented at the Council on Social Work Education Annual Program Meeting, Philadelphia, PA. (2008, October 31).

Jani, J.S., Sowbel, L., Smith-Osborne, A., Hall, D., Bina, R., Yum, J., Mollette, A. *Recent MSW graduates' preparedness to work in substance abuse: Advanced standing revisited*. Presented at Council on Social Work Education Annual Program Meeting, Chicago, IL. (2006, February).

Sowbel, L., **Jani, J.S.**, Ortiz, L. *Teaching diversity: A postmodern perspective*. Presented at Council on Social Work Education Annual Program Meeting, Chicago, IL. (2006, February).

Hall, D., Bina, R., Sowbel, L., Yum, J., Smith-Osborne, A., Mollette, A., **Jani, J.S.** *Predictors of preparedness to work in substance abuse*. Presented at Council on Social Work Education Annual Program Meeting, Chicago, IL. (2006, February).

Yum, J., Hall, D., **Jani, J.S.**, Ting, L. *Students' perceptions of diversity education: A focus group study*. Presented at Council on Social Work Education Annual Program Meeting, Chicago, IL. (2006, February).

Hall, D., **Jani, J.S.**, Bina, R., Sowbel, L., Yum, J., Smith-Osborne, A., Mollette, A., Adams, B. *An integrated model for change: A focus on issues of diversity*. Presented at the National Association of Social Workers Maryland Chapter Annual Meeting, Linthicum, MD. (2005, March).

Hall, D., **Jani, J.S.**, Smith-Osborne, A. *Differences among traditional age and non-traditional age social work students in educational factors*. Presented at University of Maryland's 27th Annual Graduate Research Conference, Baltimore, MD. (2005, April).

Yum, J., **Jani, J.S.**, Hall, D. *Students' perceptions of helping*. Presented at University of Maryland's 26th Annual Graduate Research Conference, Baltimore, MD. (2004, April).

Presentations (Non-Juried, Invited)

Jani, J.S. Trauma Informed Care with Immigrant and Refugee Youth. Presented at the Lutheran Immigration & Refugee Services, Children's Services Embracing the Dreams of Refugee Youth Conference, Baltimore, MD (2016, June 2014).

Jani, J.S. *Assessing need and utilization of community services among unaccompanied alien youth released without follow-up services*. Presented at Lutheran Immigration & Refugee Services, Children's Services Research on Unaccompanied Alien Children Roundtable, Baltimore, MD. (2014, June 24).

Jani, J.S. *Services for unaccompanied alien children pre and post shelter release: Service provider, sponsor, child, and attorney perspectives.* Presented at 'Moving Forward for Migrant Children: Practice, Policy, and Protection' Roundtable, Hosted by Lutheran Immigration & Refugee Services, Children's Services Division, Washington, DC. (2014, May 29).

Osteen, P. & **Jani, J.S.** *Cultural "competence" in social work education: The student experience.* Presented at the Greater Washington Society for Clinical Social Work Training for Cultural Competency: A Colloquium for Social Work Educators, Howard University, Washington, DC. (2014, May 3).

Jani, J.S. *Cultural competence as an outcome of social work education.* Presented at University of Maryland, Baltimore County, Social Work Department Sharing Scholarship Luncheon. (2013, October 28).

Jani, J.S., Mellinger, M.S., Tice, C.J. *Writing in social work: The needs of students struggling with writing.* Presented at University of Maryland, Baltimore County, Office of Undergraduate Education, Writing Board Luncheon. (2013, May 9).

Smith-Osborne, A., **Jani, J.S.** *Cyber-Marriage? Phases in wartime military relationships: Partners' perceptions of the impact of telecommunications on interpersonal deployment stressors and resilience.* Presented as a Podcast. (2012, September 10).

Jani, J.S. *Cultural competence: A constructionist approach.* Presented at Lutheran Immigration and Refugee Service, Baltimore, MD. (2012, July 10).

Holt, K., **Jani, J.S.** *Working with Latino families: A training for child welfare workers.* Presented at the University of Maryland, Baltimore County, Shady Grove Campus, Rockville, MD. (2010, October 27).

Jani, J.S., Okundaye, J. *Social work with immigrants and refugees: Assessment and diagnosis.* Presented at the University of Maryland, Baltimore County. (2010, March 23).

Arene, T., **Jani, J.S.**, Pulgar, B. *Moving beyond cultural competence: Understanding the origins, culture and life experiences of Latinos in the Washington, DC area.* Presented at the University of Maryland, Baltimore County, Shady Grove Campus, Rockville, MD. (2009, April 17).

Jani, J.S. *Feminism, critical race theory and intersectionality in social work.* Presented at California State University, Dominguez Hills, Social Work Department, Los Angeles, CA. (2008, November 13).

Jani, J.S. *Predictors of mental health in a neighborhood of Managua, Nicaragua: A gendered analysis.* Presented at University of Maryland,

Baltimore Global Health Resource Center Public Health Week, Baltimore, MD. (2008, April 9).

Jani, J.S. *Gender roles and mental health in a neighborhood of Managua, Nicaragua: Preliminary findings.* Presented at Washington DC Housing Authority Partnership with Managua, Nicaragua Citizens Information Conference, Washington, DC. (2007, September 13).

Jani, J.S., Sowbel, L. *Working with diverse populations.* Presented at Way Station Inc., Frederick, MD. (2007, April).

Service to the UMBC BSW Program & School of Social Work

2008-Current	Member, BSW Program, Policy Sequence Committee
2008-Current	Member, BSW Program, Methods Sequence Committee
Fall 2013	Presenter, BSW Program, Sharing Scholarship Luncheon
Fall 2012	University of Maryland, Baltimore, School of Social Work, Admissions Committee
2009-2012	Member, BSW Program, Field Committee
2009-2012	Chair, BSW Program Social Committee
2009-2011	BSW Program Liaison to the Library
Spring 2010	Continuing Education Presenter, BSW Program
Fall 2010	Presenter, University of Maryland, Baltimore, School of Social Work, Title-IV-E Training
2010	Faculty Member, BSW Program, Search Committee
2008-2010	English to Spanish Translator, Ruth Young Center for Families, University of Maryland, Baltimore, School of Social Work
Spring 2009	Continuing Education Presenter, BSW Program

Service to the University of Maryland, Baltimore County

2014- Current	Faculty Member, Institutional Review Board
2010-Current	Member, Writing Board
2016	Faculty Member, SRAIS Review Committee
2012-2014	Faculty Member, Academic Standards and Policies Committee

Service to the Profession

2015-2016	Advisory Board Member for Alexander Street Press
2016	Manuscript Reviewer for Sage Publishing
2009-2016	Manuscript Reviewer for <i>Advances in Social Work</i>
2008-2016	Manuscript Reviewer for <i>Substance Use & Misuse</i>
2014	Manuscript Reviewer for <i>Social Work in Health Care</i>
	Manuscript Reviewer for <i>Equity and Excellence in Education</i>
2013	Abstract Reviewer for Baccalaureate Program Directors' Annual Program Meeting
2008-2010	Abstract Reviewer for Council on Social Work Education Annual Program Meeting

Service to the Community

2013-Current	Lutheran Immigration and Refugee Services, Baltimore, MD
	Contractor/ PI for Shelter Research, Children's Services Division
2010- Current	JBS, International, Rockville, MD

Knowledge Application Program Cultural Competency and Diversity
Network Advisory Board
2013-2014 Lutheran Immigration and Refugee Services, Baltimore, MD
Contractor for Intern Research Supervision, Children's Services Division
2013 Consultant to the Baltimore City Mayor's Office Task Force on New
Americans
2013 Community Behavioral Health, Cambridge, MD
Consultant on Diversity Practices in Mental Health
2012 Lutheran Immigration and Refugee Services, Baltimore, MD
Contractor for Intern Research Supervision, Children's Services Division
2011 Lutheran Immigration and Refugee Services, Baltimore, MD
Contractor for Stakeholder Research, Children's Services Division
2009-2010 Lutheran Immigration and Refugee Services, Baltimore, MD
Contractor for the Development of a Survey for the Safe Haven Program
for Undocumented Immigrant Minors
2007-2008 Washington, DC Housing Authority Advisory Committee Member
Washington, DC/ Managua, Nicaragua Sister City Initiative
2002- 2006 Montgomery County Hotline Counselor
Mental Health Association of Montgomery County, Rockville, MD
2001-2003 Adult English as a Second Language Instructor
Catholic Charities, Gaithersburg, MD