

Nancy Kusmaul, PhD, LMSW

University Address

Baccalaureate Social Work Program
University of Maryland, Baltimore County
1000 Hilltop Circle
Baltimore, MD 21250
(410) 455-1144

Education

PhD, University at Buffalo School of Social Work, 2013

Research interests: Nursing Homes; Mental Health and Aging

Dissertation: *Understanding the Direct Care Workforce in Nursing Homes: A Study of Life Circumstances and Organizational Factors and Their Relationship to Caring Behaviors and Knowledge*

Committee Chair: Dr. Deborah Waldrop

MSW, University of Michigan, 2000

Concentrations: Management of Human Services, Adults & Elderly
Specialist in Aging Certificate

BA, University of Rochester, 1999

International Relations Certificate

Academic Experience

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| 2014- | Assistant Professor
Baccalaureate Social Work Program
University of Maryland, Baltimore County
University of Maryland School of Social Work |
| 2013-2014 | Clinical Assistant Professor
College at Brockport, SUNY
Greater Rochester Collaborative MSW Program |
| 2011-2013 | Adjunct Professor
University at Buffalo School of Social Work |
| 2010-2013 | Faculty Liaison
University at Buffalo School of Social Work
Hartford Practicum Partnership in Aging Education |

Research Experience

- 2014 Factors in CNA Caring (Primary Investigator)
Primary data collection and analysis of semi-structured interviews with Certified Nursing Assistants
- 2012- 2013 “Understanding the Direct Care Workforce in Nursing Homes: A Study of Life Circumstances and Organizational Factors and Their Relationship to Caring Behaviors and Knowledge”
Dissertation Research Study (Primary Investigator)
Primary data collection and analysis of survey research data with Certified Nursing Assistants
- 2010-2011 Senior Health & Research Alliance (SHARE) Rochester, NY
Research Internship
Secondary data analysis of data collected from frail older adults in their homes
- 2009-2013 University at Buffalo School of Social Work Reaccreditation Project
Graduate Assistant
Primary data collection and analysis and secondary data analysis of key informant interviews, focus groups, and surveys

Courses Taught

University of Maryland, Baltimore County

- Social Welfare, Social Policy, and Social Work I (Instructor), Fall 2014
- Faculty Field Liaison, Fall 2014

College at Brockport

- Human Behavior in the Social Environment (Instructor) (BSW), Fall 2013
- Integrative Field Seminar (Instructor), (BSW), Spring 2014
- Integrative Field Seminar (Instructor), (BSW), Summer 2014

Greater Rochester Collaborative MSW Program

- Human Behavior in the Social Environment II (Instructor) (MSW), Spring 2014
- Human Behavior in the Social Environment (Instructor) (MSW), Fall 2013

University at Buffalo School of Social Work

- Aging Populations & Family, SW 706 (Instructor), Fall 2012, Spring 2013
- Interventions II, SW 521 (Instructor), Spring 2012
- Theories of Human Behavior (Instructor), Fall 2011
- Interventions I (Co-Instructor), Fall 2011
- Aging Populations & Family (Teaching Assistant), Spring 2011

Awards & Honors

- 2012 Rose Dobrof Award
Best Article in the Journal of Gerontological Social Work for 2011
- 2010-2011 Association for Gerontology Education in Social Work (AGE-SW)
Pre Dissertation Award- Cohort I
- 2000 Sigma Phi Omega, Gerontology Honor Society

Social Work Practice Experience

- 2012-2013 Rochester General Hospital, Rochester, NY
- Social Worker
- 2006-2010 Wesley Gardens Nursing Home, Rochester, NY
- Social Work Consultant (2009-2010)
 - Director of Social Work (2007-2009)
 - Social Worker (2006-2007, 2009-2010)
- 2002-2006 Arbor Hill Care Center, Rochester, NY
- Director of Social Work (2003-2006)
 - Social Worker (2002-2003)
- 2001-2002 Blossom Health Care Center, Rochester, NY
- Director of Social Work

Journal Publications (Peer-Reviewed)

- Lewis, L, **Kusmaul, N.**, Elze, D., & Butler, L. (Accepted). Faculty, Field, and Community: Using University-Community Partnerships in Curriculum Development. *Journal of Social Work Education*.
- Wolf, M.R., Green, S.A., Nochajski, T.H., Mendel, W., & **Kusmaul, N.** (2013). "We're Civil Servants." The Status of Trauma Informed Care in Our Community. *Journal of Social Services Research*, 40 (1), 111-120. doi: 10.1080/01488376.2013.845131
- Waldrop, D.P. & **Kusmaul, N.** (2011). The "Living-Dying" Interval in Nursing Home-Based End-of-Life Care: Family Caregivers' Experiences. *Journal of Gerontological Social Work*, 54(8), 768-787.

Book Review

- Kusmaul, N.** (2014). Review of the book *A Guide for Nursing Home Social Workers*, by Elise Beaulieu. *Journal of Gerontological Social Work*, 57, 766-767. doi: 10.1080/01634372.2014.895933

Other Professional Publication

Kusmaul, N. (2009, March). A Day in the Life of a Nursing Home Social Worker. *NYAHSA Advisor, Publication of New York State Association of Homes and Services for the Aged (Now Leading Age NY)*

Presentations (Peer-Reviewed)

Kusmaul, N. & Waldrop, D. (2014, November). “Gerontology Education: How Are We Educating Our Direct Caregivers?” Gerontological Society of America Annual Meeting. Washington, D.C. (Poster)

Kusmaul, N., Waldrop, D., & Nochajski, T. (2013, November). “Certified Nursing Assistant Challenges and Nursing Home Culture: A Call for Trauma Informed Care.” Gerontological Society of America Annual Meeting. New Orleans, LA. (Poster)

Waldrop, D. & **Kusmaul, N.** (2012, November). “Changing the Culture of Dying in Long Term Care: Helping Families Cope.” Gerontological Society of America Annual Meeting. San Diego, CA. (Poster)

Kusmaul, N., Waldrop, D., & Nochajski, T. (2012, October). “Caregiving, Dependency, and Problems among Users of a University School of Dental Medicine Clinic.” Interprofessional Approaches to Assist Aging Families, *A Conversations in the Disciplines* Conference. Binghamton, NY. (Poster)

Kusmaul, N., Podgorski, C., & Conwell, Y. (2011, November). “Social Service Utilization by Depressed Home Bound Elderly.” Gerontological Society of America Annual Meeting. Boston, MA. (Poster)

Waldrop, D. & **Kusmaul, N.** (2011, November). “Nursing Home-Based End-of-Life Care: The “Living-Dying” Interval” Gerontological Society of America Annual Meeting. Boston, MA. (Poster)

Wolf, M., Green, S.A., Nochajski, T.H., Mendel, W., & **Kusmaul, N.** (2011, November). “Client and Organizational Perspectives on Trauma-Informed Care in Social Service Organizations.” 27th Annual Conference, International Society for Traumatic Stress Studies (ISTSS), Baltimore, MD. (Poster)

Kusmaul, N. (2011, October). “The Future of Mental Health Services for Institutionalized Elderly.” Council on Social Work Education. Atlanta, GA (Poster)

Lewis, L & **Kusmaul, N.** (2011, October). “Field Education, Faculty, and Community Providers: A Collaborative Process of Curriculum Development.” Council on Social Work Education. Atlanta, GA (Paper)

Invited Presentations

- 2010 Acquired Disability. Guest Lecture, UBSSW Health & Disability Social Work
- 2007, 2012 Social Work Practice in Long Term Care. UBSSW and GRC MSW Program HPPAE panel discussion

Audiovisual Products

- Episode 131 - Dr. Toni Miles: Health Care Policy: Medicaid Expansion and the Affordable Care Act. (2013, November 11). *in SocialWork Podcast Series*. **N. Kusmaul** (Moderator) [Audio Podcast] Retrieved from <http://www.socialwork.buffalo.edu/podcast/episode.asp?ep=131>
- Episode 97 - Dr. Robin Bonifas: Mean Girls at 70: Bullying Among Residents at Assisted Living Facilities. (2012, May 28). *in SocialWork Podcast Series*. **N. Kusmaul** (Moderator) [Audio Podcast] Retrieved from <http://www.socialwork.buffalo.edu/podcast/episode.asp?ep=97>
- Episode 72 - Dr. Jan Ivery and Dr. M. Lori Thomas: Aging in Place on the Streets: Homelessness Among Older Adults. (2011, May 31). *in SocialWork Podcast Series*. **N. Kusmaul** (Moderator) [Audio Podcast] Retrieved from <http://www.socialwork.buffalo.edu/podcast/episode.asp?ep=72>

Professional Service

- 2014 Reviewer, *Journal of Gerontological Social Work*
- 2013-2014 Program Committee Member, NASW-NYS
- 2013 Keuka College BSW Program Field Instructor
- 2012-2013 Student Advocacy and Advisory Board (SAAB), AGE-SW
- 2011 Member, Newsletter Committee, Emerging Scholars Professional Organization (ESPO), Gerontological Society of America
- 2011-2014 Reviewer, *Aging & Mental Health*
- 2010-2013 Diversity Committee Member, NASW-NYS
- 2008-2010 Genesee Valley Division Director, NASW-NYS
Board of Directors, NASW-NYS
Program Committee Member, NASW-NYS
- 2007-2008 Greater Rochester Collaborative MSW Program Field Instructor
- 2003 Roberts Wesleyan College MSW Program Field Instructor

University Service

2014	Grading Rubric Committee Member, Provost's General Education Initiative, College at Brockport
2013-2014	Personal Safety Committee Member, College at Brockport
2013-2014	Planning Committee Member, <i>Master's Level Graduate Research Conference</i> , College at Brockport
2013-2014	Library Coordinator, Department of Social Work, College at Brockport
2013-2014	Admissions Committee Member, GRC-MSW Program
2013-2014	Curriculum Committee Member, GRC-MSW and Department of Social Work, College at Brockport
2009-2012	Student Representative, PhD Committee, University at Buffalo School of Social Work

Professional Memberships

2012	American Evaluation Association
2012-2013	American Geriatrics Society
2011-Present	Council on Social Work Education
2010-Present	Association for Gerontology Education in Social Work (AGE-SW)
2010-Present	Gerontological Society of America
2007-Present	National Association of Social Workers
2001-Present	Licensed Master Social Worker, New York State

Grant Support

2014	NYS UUP Individual Development Grant, \$1000 Research Award for <i>Factors in CNA Caring</i>
2014	Association for Gerontology in Higher Education (AGHE) Careers in Aging Week Event Award, \$400 (Award was declined due to event cancellation)
2012-2013	Mark Diamond Research Fund- Dissertation Funding Award, \$1123
2012	Rochester Alumnae Panhellenic Scholarship Award, \$2500
2000	Adult Well Being Services, Detroit, MI <ul style="list-style-type: none"> • Technology grant for an intergenerational computer lab, 3 computers
2000	Youth Sports and Recreation Commission, Detroit, MI <ul style="list-style-type: none"> • Funding to provide summer tutoring program for youth being raised by their grandparents